

2015
07.10.20



7th International Conference on
**Public Administration
and Development**

5-8 February 2020

**CONFERENCE AGENDA
AND
SPEAKERS' PROFILES**



BANGLADESH PUBLIC ADMINISTRATION TRAINING CENTRE



**7TH INTERNATIONAL CONFERENCE ON PUBLIC
ADMINISTRATION AND DEVELOPMENT (ICPAD)**

**5-8 FEBRUARY 2020
SAVAR, DHAKA**

**CONFERENCE AGENDA
AND
SPEAKERS' PROFILES**



**BANGLADESH PUBLIC ADMINISTRATION
TRAINING CENTRE (BPATC)**

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FOREWORD

I feel extremely happy and privileged to write this note as we open the 7th International Conference on Public Administration and Development (ICPAD). Bangladesh Public Administration Training Centre (BPATC), the premier civil service training institute in the country, is strongly committed to creating opportunities for scholarly interactions among public administration practitioners and scholars. BPATC hosts international conferences to contribute to generating new ideas and thoughts in the field of governance and development. Scholars and practitioners from home and abroad are joining this 7th ICPAD like the past conferences, and I am confident that the discussions of this conference will inform us about the current changes, challenges, and opportunities taking place on the ground. We all know we live in a disruptive time; the nature and dynamics of governance and development encounter multi-dimensional complexities. I am very happy to note that the key theme and sub-themes of this conference aim to discuss the challenges and scope of opportunities of our time. As you know, Bangladesh is currently pursuing an accelerated growth trajectory and determined to realize the SDGs; therefore, the debates and discussions of the conference will benefit the policy regime of the country.

BPATC seeks to draw more international participants, particularly from the region in its future conferences, and in doing so, it is currently revisiting the scope and nature of the conference. We have already declared the dates for the next conference, 8th ICPAD, to enable the interested participants to plan. Moreover, we want to forge a strong partnership among the civil service training and research institutions of the region. We congratulate the leadership

of the National Institute of Public Administration (INTAN), Malaysia, Civil Service Commission, Maldives, Nepal Administrative Staff College (NASC), Asian Association of Public Administration (AAPA), Astana Civil Service Hub (ACSC), North-South University, and Asian Institute of Technology Extension (AIT Extension) for their institutional presence at the conference.

Hon'ble State Minister for Ministry of Public Administration and the Honb'le Cabinet Secretary have shown special interest in the conference. Moreover, some of the great scholars from different universities of the world and senior-level practitioners have extended their valuable support and cooperation to organize this conference successfully. My colleagues at the BPATC, particularly the senior management have worked hard for the conference. Career Planning and Training (CPT) Wing of the Ministry of Public Administration is a great supporter of the BPATC. I acknowledge and appreciate everyone's cooperation and contribution.

This publication presents the conference agenda and the profiles of key-note speakers; chairs, panelists. It also incorporates the profiles of the guests of the opening and closing events and the senior management of BPATC.

Finally, I hope our presence at this conference would deepen our partnership and collaboration and benefit the BPATC to become a regional hub for advancing the scholarship of public administration and development.

I look forward to a very exciting and engaging conference.

Md. Rakib Hossain ndc
Rector

Background Note

7th International Conference on Public Administration and Development (ICPAD)

Over the last three decades, phenomenal changes have taken place across all countries. One of the turning points was the adoption of the Millennium Development Goals (MDGs), the first-ever global commitment to ensuring the development of the poor countries. Following the MDGs, the international community again signed up the Sustainable Development Goals (SDGs) with a far broader focus and objectives and more importantly with shared responsibilities of all actors, national governments, the international community, private sector, and other non-state actors. Because of the robust scope and objectives, the Sustainable Development Goals (SDGs) or the Agenda 2030 for Sustainable Development calls for a new ideological imagination and institutional architecture for governance, development and human wellbeing. On the other hand, information communication technology (ICT) has had an overwhelming impact on the business process and lifestyle at every level of human society. ICT continues to transform the world tremendously. Today as we embrace the fourth industrial revolution (4IR), the implications of it over the economy, job opportunities, and social relationship are yet to be

fully captured and concluded. However, the toll presumably would be high and complex. ICT has dramatically reduced the cost of service delivery and increased significantly people's interaction and connectivity with public institutions. Thanks to continued and strong advocacy by the CSOs, NGOs, and academics, people, in general, have been more conscious of and demanding better goods and services. People now consider that a decent and dignified life is their basic right. The successive Human Development Reports (HDRs) of the UN and the inequality reports by the international research institutions have been able to convulse the moral compass of the world.

While encouraging economic growth is evident almost all over the world; inequality is rising sharply as well in tandem with economic growth in many parts of the world. It is reported that the world's eight richest billionaires control the wealth worth \$426bn and this is equivalent to the wealth of 3.6 billion people, half of the world's population. This intolerable inequality pinpoints the inbuilt deficit of the current development trajectory. It means the current growth approach should be revisited and reoriented to ensure that the people at the bottom benefit from economic

benefits. On the contrary, no government today remains the only source of goods and services for its people. The private sector and NGOs have emerged as important partners of governance and development. Much of the development activities are now being financed by the private sector. Alongside the government agencies, the non-state actors are increasingly becoming strong actors for articulating general people's perspective on development and wellbeing. This evolving situation merits a new approach to partnership and collaboration to ensure synergy in development initiatives at the national level.

Nevertheless, there has been a major change in the global aid architecture and there has been increased global commitment to development effectiveness agenda, yet international development partners continue to influence the policy agenda and development trajectory of the developing countries. Policy ownership is still a pipe dream. This situation can only be reversed by a professional civil service, which commands strong capability and leadership. While the economic development of many developing countries suffers due to resource constraints, but the global financial integrity reports successively present the hard fact that capital flight is at an alarming level affecting all countries but the poor countries the most. This indicates serious accountability loopholes of the governance.

Climate change is now a hard reality. Moreover, most climate-vulnerable countries are economically poor. Global commitment to addressing climate-change-induced challenges is faltering. Some of the global superpowers have made many things far more complex in this regard. The international trade regime continues to remain complex and biased towards rich countries. The trade war between China and the US has further aggravated the situation. There is complex realignment emerging in the global and regional order.

The above discussions present a very compound and uncertain situation for all countries but more for the emerging economies like Bangladesh. Many countries of the world are undertaking a proactive posture to respond to the situation to address the constraints of the time to keep the national development agenda on track. The civil service as a professional body and the main state instrument for managing good governance and development neither can ignore the changes and challenges nor can afford to continue with this situation. Now, the civil service needs to rise to the occasion and in doing so a major revisit of the situation, institution, the business process is highly important. Within this context Bangladesh Public Administration Training Centre (BPATC) is organizing the 7th International Conference on Governance and Development on 5-8 February 2020 with the key theme of 'the evolving nature

of governance and development and the need for realigning the civil service'. This international conference is expected to be a platform of interactions and discussions between academics, researchers and practitioners from different regions of the globe. Given the highly ambitious SDGs, countries of all regions need greater collaboration for new knowledge, insights, and skills to achieve the targets of the SDGs at the national level. The discussions of the conference are expected to focus on the special strategic needs of the developing and emerging economies.

The conference scope covers the following sub-themes:

- (1) ***The evolving dimensions of governance and development and the need for recalibrating the rules of the game:*** Public administration; public policy; civil service; development; collaborative approach to governance; new human and institutional skills for the public sector; leadership; ethics and new values for the civil service; development aid; policy ownership; public-private partnership
- (2) ***Steering accelerated growth and managing inequality:*** Economic development; employment generation; managing the market; strategic financing for sustained growth; labour market; trade; inclusive growth model; social safety net; international financing; human development; quality education; private sector; public-private partnership
- (3) ***Agenda 2030 and the role of the civil service:*** SDGs; civil service; collaboration and partnership; new scheme for capacity; human and institutional setting; new public passion; developmental states experiences
- (4) ***Strategies for improving quality of governance:*** Ethical governance; corruption; e-service; e-application; integrity strategy; moral compass; accountability; good governance for development; service professionalism
- (5) ***The need for a new approach for capacity building for the civil service to work in the SDG regime:*** New skills; institutional environment; skills framework; global and regional practices; change management; knowledge sharing; training needs assessment; strategic HRM
- (6) ***Cross-cutting development challenges:*** Climate change; international trade; current constraints of the global regime; climate financing; regionalism

7TH INTERNATIONAL CONFERENCE ON PUBLIC ADMINISTRATION AND DEVELOPMENT (ICPAD)

5-8 FEBRUARY 2020 || BPATC, SAVAR, DHAKA

CONFERENCE AGENDA

5 FEBRUARY 2020 DAY ONE WEDNESDAY

OPENING PLENARY AND OPENING SESSION

- 11.00-12.30** VISIT TO NATIONAL MAUSOLEUM AT SAVAR
- 11.30-2.15** REGISTRATION AND CONFERENCE KIT
DISTRIBUTION
- 13.15-14.00** LUNCH
- 14.30-16.00** OPENING PLENARY || BPATC AUDITORIUM
- Key Theme** Civil service in a changing time: reflections on inclusive
growth, and social justice and moral compass in
governance

Main Speaker

Professor Alex Brillantes, Jr
University of the Philippines and the President of Asian
Association for Public Administration (AAPA)

Panelists

Professor Mohammad Mohabbat Khan
Former Member, University Grants Commission, Bangladesh

Professor Emeritus Krishna K. Tummala
Kansas State University

Professor Kim Watty
Deakin University

Professor Salahuddin M. Aminuzzaman
Dhaka University

Professor Akhlaque Haque
The University of Alabama at Birmingham

Chair

Mr. Md. Rakib Hossain ndc
Rector (Secretary), Bangladesh Public Administration Training Centre

- 16.00-16.45** REFRESHMENTS AND ASR PRAYER

17.00-18.00 OPENING SESSION || BPATC AUDITORIUM

Chief Guest

Mr. Farhad Hossain, MP

Hon'ble Minister of State, Ministry of Public Administration

Special Guest

Sheikh Mujibur Rahman ndc

Secretary (Coordination and Reforms), Cabinet Division

Welcome Remarks

Dr. Aly Shameem

President, Civil Service Commission, Maldives

Professor Alex Brillantes, Jr

President of Asian Association for Public Administration (AAPA)

Welcome Address

Mr. Md. Zafar Iqbal ndc

Additional Secretary and MDS, BPATC

Chair

Mr. Md. Rakib Hossain ndc

Rector, BPATC

19.00-20.30 NETWORKING AND WELCOME DINNER

6 FEBRUARY 2020
DAY TWO THURSDAY

8.45-10.00 **PLENARY SESSION 2 || BPATC AUDITORIUM**

Key Theme **Ensuring growth and managing inequality: revisiting the role of public policies**

Main Speaker

Professor M Niaz Asadullah
University of Malaya

Panelists

Professor Mohammad Mohabbat Khan
Former Member, University Grants Commission, Bangladesh

Dr. Donald Curtis
University of Birmingham

Associate Professor Noore Alam Siddiquee
Flinders University

Associate Professor Mokbul Morshed Ahmad
Asian Institute of Technology

Chair

Mr. Md. Zafar Iqbal ndc
Additional Secretary and Member Directing Staff (MDS), BPATC

10.15-11.45 PARALLEL SESSIONS

SUB-THEME

**THE EVOLVING DIMENSIONS OF GOVERNANCE AND
DEVELOPMENT AND THE NEED FOR RECALIBRATING THE
RULES OF THE GAME**

Parallel Session 1

Venue: ITC Mini-Auditorium

Chair

Dr. Stanley Bruce Thomson
MacEwan University

Panelists

Dr. Aly Shameem
President, Civil Service Commission, Maldives

Syed Mizanur Rahman, ndc
Member Directing Staff (MDS)
Bangladesh Public Administration Training Centre

Papers and Presenters

Environmental degradation, governance and outcomes: exploring the connections	Mst. Marzina Begum, University of Rajshahi
Developmental state experiences in India	Gajendra Nath Trivedi, Motilal Nehru College (Eve) University of Delhi
Problems of coordination among the rural local self-government bodies: challenges and issues	Tareque M. Taufiqur Rahman, University of Rajshahi and Md. Habibullah, Varendra University
Participation of private sectors in local governance in south-central Mindanao, Philippines	Radzata Abdulgani and Saidamin Bagolong, Cotabato City State Polytechnic College
Citizen engagement in local government: union parishad standing committee and challenges of its effectiveness	Mohammad Tarikul Islam, Jahangirnagar University

Catalyzing the entrepreneurial spirit in a developmental state: examining the effects of a reconstituting administrative environment on the innovative behavior of public managers in Bangladesh

Quamrul Alam, Central Queensland University

The social wellbeing of citizens: how might this be measured in developing and emerging economies?

Ita Mary O'Donovan, Beechgrove Associates

Role of civil servants in improving local level service delivery in Bangladesh

Abu Shahin M Asaduzzaman, Ministry of Public Administration

Towards a collaborative public sector governance in Malaysia: the role of training and capacity development

Shila Devi Ramadass, INTAN

Parallel Session 2

Venue: ITC Room 205

Chair

Professor Prabhat Kumar Datta
University of Calcutta

Panelists

Professor Akhlaque Haque
The University of Alabama at Birmingham

Professor Md. Abul Kashem Majumder
Bangladesh University of Professionals

Dr. Md. Morshed Alom
Deputy Director, Bangladesh Public Administration Training Centre

Papers and Presenters

The interrelation between democracy and development in the contemporary era

Miskat Jahan, Disaster Management Watch

Human development: achieving gender equality through the public-private partnership

Panchali Sen, St. Xavier's College, Kolkata

Governance in uncertainty; climate instability and responsive problem-solving strategies

Donald Curtis, Birmingham University

Impact of climate change on human rights: the case of Bangladesh

Nasrin Sultana, Jahangirnagar University

Travails of studying corruption: lessons I learned	Krishna K. Tummala , Kansas State University
What is neoclassical realism? And what it requires to the foreign policy analysts?	Md Mahmudur Rahman , Jahangirnagar University
Looking into the gray zone of corruption: a case from the public sector in Bangladesh	Afia Rahman and Md. Yusuf Ali , Bangladesh Public Administration Training Centre

Parallel Session 3

Venue: ITC 206

Chair

Professor Alex Brillantes, Jr
Asian Association of Public Administration (AAPA)

Panelists

Dr. Md. Humayun Kabir
Additional Secretary, Ministry of Public Administration

Mr. Paul Gaskin
Director-General, Canada Civil Service

Papers and Presenters

Actors' interaction, process management and complex decision-making in PPP	Najmus Sayadat , Public-Private Partnership Authority, Bangladesh
Strategic collaboration: the case of Malaysia's economic transformation programme (2010-2018)	John Antony Xavier , Putra Business School
Conflict (in) sensitivity: why does this matter in development activities?	Md. Touhidul Islam , University of Dhaka
Reframing Governance: key take away from governance survey of the youngest federal republic country Nepal	Trilochan Pokharel , Nepal Administrative Staff College

Questioning the 'paradigm shift' of the UN
SDG agenda

**Jens-Filip Nycander
Stanislawski**, Social
Resources Management
(SRM) Ltd.

Forget the glass ceiling; women in leadership
of Bangladesh public administration are
facing the 'glass cliff'

Syeda Lasna Kabir
University of Dhaka

Public service delivery in local governments
of Sri Lanka: problems and prospects

**R. Lalitha S. Fernando
and R.B.P.M.
Rathnayake**, University
of Sri Jayewardenepura

Parallel Session 4

Venue: ITC Room 2007

Chair

Professor Salahuddin M Aminuzzaman
Dhaka University

Panelists

Professor Mohammed Waheeduzzaman
Austin Peay State University

Professor Niaz Ahmed Khan
Dhaka University

Papers and Presenters

Public management and service delivery
reform in the post-NPM era: lessons from
Malaysia's national blue ocean strategy

Noore Alam Siddiquee,
Flinders University

Role of the civil service in development:
experiences of the developmental states and
lessons for Bangladesh

**Mohammad Mizanur
Rahman**, Bangladesh
Public Administration
Training Centre, **Mokbul
Morshed Ahmad**, Asian
Institute of Technology

Post-new public management (NPM) and
the policy lessons for Bangladesh

Parvaz Azharul Huq
and
Md. Shafiul Islam,
University of Rajshahi

Inside box innovation in the public sector: exploring into approaches to de-hypnotize the chickens

Shah Mohammad Sanaul Hoque, Ministry of Energy and Mineral Resources, Bangladesh

Generational divide and performance of the civil service: the case of Bangladesh

Asif M Shahan, University of Dhaka and **Rizwan Khair**, North-South University

The role of a multilateral platform in strengthening the civil service: experiences of the Astana Civil Service Hub

Olzhas Bayanov, Astana Civil Service Hub

11.45-12.00 **TEA AND HEALTH BREAK**

12.00-13.30 **PARALLEL SESSIONS**

SUB-THEME

STEERING ACCELERATED GROWTH AND MANAGING INEQUALITY

Parallel Session 5

Venue: ITC Mini-Auditorium

Chair

Dr. Md. Humayun Kabir

Additional Secretary, Ministry of Public Administration

Panelists

Associate Professor Noore Alam Siddiquee

Flinders University

Dr. Sonjoy Chakraborty

Deputy Secretary, Regional Public Administration Training Centre

Papers and Presenters

Government spending on education and economic growth: why is it important for Bangladesh- is Bangladesh allocating resources optimally?

Md. Mizanur Rahman, Bangladesh Public Administration Training Centre and **Tahsin Binta Anis**, Canadian University of Bangladesh

Income inequality- which way? Bangladesh context	Mir Obaidur Rahman, United International University
An evaluation of the present Japanese economic condition: lessons for Bangladesh	Mohammad Mamun, Bangladesh Public Administration Training Centre
Development, displacement and sustainable livelihood: an expedition for national resettlement and rehabilitation policy of Bangladesh	Md. Abud Darda, National University, Bangladesh, Md. Belal Hossain, Three Georges University and Md. Anowar Hossain Bhuiyan, National University, Bangladesh
Public-private partnership delivery in Bangladesh	Najmus Sayadat, PPP Authority, Bangladesh
The political economy of regional development cooperation and international trade through the Bay of Bengal: Bangladesh perspective	Md. Mahmudul Hoque, Institute of Development Studies, Sussex University
Strategic financing for rural female economic empowerment and poverty alleviation	Rubaba Tahsin Nisha, University of Dundee

Parallel Session 6

Venue: ITC Room 205

Chair

Professor M. Niaz Asadullah,
University of Malaya

Panelists

Professor Salahuddin M Aminuzzaman
Dhaka University

Dr. M Arifur Rahman
Director, Bangladesh Public Administration Training Centre

Papers and Presenters

An assessment of the blue economy opportunities of Bangladesh within the exclusive economic zone (EEZ)	Masud Hassan Ahmed , Marine Fisheries Academy and Md. Mizanur Rahman , Bangladesh Public Administration Training Centre
Compensation inequality: a study of the Services (Salary and Allowances) Order, 2015	Mohammad Rezaul Karim , Bangladesh Public Administration Training Centre
Family socioeconomic determinants and students' demand for shadow education in English: urban and rural disparities in Bangladesh	Rafsan Mahmud , Bangladesh Open University
Employment opportunities and human development of rural women in Bangladesh: a case study	Md. Naim Akter Siddique , Jagannath University
Energy and development in Southeast Asia: challenges and opportunities	Mokbul Morshed Ahmad , Asian Institute of Technology
The tertiary level education system in Bangladesh: are they producing skilled graduates?	Shah Md. Azimul Ehsan , Jagannath University
Hydropower generation and economic prosperity in South Asia	Firoz Alam , RMIT University, Quamrul Alam , CQUniversity, Saifuddin Ahsan , North-West Power Generation Company Ltd., Shaheen Shah , Jashore University of Science and Technology, Rashid Sarkar , and Altab Hossain , Military Institute of Science and Technology

13.30-14.15 LUNCH AND PRAYER BREAK

14.15-15.45 PARALLEL SESSIONS

SUB-THEME

AGENDA 2030 AND THE ROLE OF THE CIVIL SERVICE

Parallel Session 7

Venue: ITC Mini-Auditorium

Chair

Associate Professor Fara Azmat
Deakin University

Panelists

Professor Syeda Lasna Kabir
Dhaka University

Profesor Parvaz Azharul Huq
Rajshahi University

Associate Professor M Tarikul Islam
Jahangirnagar University

Papers and Presenters

Achieving sustainable development goal (SDG) seven: emerging challenges for Bangladesh	Mahfuzul Haque, Bangladesh University of Professionals
How not to miss the target 16.9: requirement of the changed attitude of government service delivery in Bangladesh	Md. Ashfaqul Amin Mukut, Biman Bangladesh Airlines Limited
Implementation of “amar gram amar shohor” (my village my town): challenges and way forward	Md. Siddiqur Rahman, Md. Zohurul Islam and Shamim Hosen, Bangladesh Public Administration Training Centre

Tourism for sustainable development goals (SDGs) achievement in Bangladesh

Md. Anowar Hossain Bhuiyan and **Md. Abud Darda**, National University, Bangladesh

Overseas employment and sustainable development goals: connectedness, contribution and achievement confusion

Mohammad Rezaul Karim, Bangladesh Public Administration Training Centre

Impact of climate change and riverbank erosion on women

Mahjaben Nur and **Bulbul Siddiqi**, North-South University

Parallel Session 8

Venue: ITC Room 205

Chair

Associate Professor A K M Ahsan Ullah
Universiti Brunei Darussalam

Panelists

Dr. Md. Mohoshin Ali
Director, Bangladesh Public Administration Training Centre

Professor Nurul Momen
Rajshahi University

Papers and Presenters

A synopsis of the public-private partnership (PPP) for achieving sustainable development goals (SDGs): a case study on Khulna City Corporation (KCC), Bangladesh

Md. Nazmul Haque, Md. Mustafa Saroar, Md. Abdul Fattah and **Syed Riad Morshed**, Khulna University of Engineering and Technology

Sustainable production and consumption (SPC) patterns in Bangladesh: mapping SDGs for policy and actions

Md. Moshiur Rahman, Bangladesh Public Administration Training Centre and **Md. Nuruzzaman**, National Academy for Planning and Development

Localization of sustainable development goals (SDGs) in Bangladesh: a case study on the ministry of environment, forest and climate change	Md. Mizanur Rahman and Md. Rakib Hossain , Bangladesh Public Administration Training Centre
Public participation in the development planning process of union parishad in Bangladesh	M. Shafiq-Ur Rahman , Jahangirnagar University and A. Z. M. Solaiman Muhit , Oxford Policy Management
Impact of the seminar on students' perception about climate change: a case study of Rabindra University, Bangladesh	Bezon Kumar and Borun Chandraaroy , Rabindra University

15.45-16.15 TEA AND PRAYER BREAK

16.15-17.30 PLENARY SESSION 3 || BPATC AUDITORIUM

Key Theme **ICT and public sector: implications for governance and development**

Main Speaker

Professor Akhlaque Haque
The University of Alabama at Birmingham

Panelists

Dr. Shah Mohammad Sanaul Haque
Joint Secretary, Government of Bangladesh

Mr. Mohammad Lutfur Rahman
Director, Department of ICT

Dr. Ismat Mahmuda
Director, Governance Innovation Unit, PMO

Chair

Dr. Mohammad Abdul Mannan
Additional Secretary , Ministry of Public Administration

END OF DAY TWO

7 FEBRUARY 2020
DAY THREE FRIDAY

8.45-10.15 **PLENARY SESSION 4 || BPATC AUDITORIUM**

Key Theme **Towards a new imagination for the civil service and its capacity-building approach**

Main Speaker

Dr. Aly Shameem

President, Civil Service Commission, Maldives

Panelists

Professor Mohammad Mohabbat Khan

Former Member, University Grants Commission, Bangladesh

Dr. Donald Curtis

University of Birmingham

Professor Mohammed Waheeduzzaman

Austin Peay State University

Dr. Mohammad Mizanur Rahman

Director, Bangladesh Public Administration Training Centre

Dr. Shila Devi Ramadass

Deputy Head of Cluster, INTAN, Malaysia

Chair

Dr. Md. Humayun Kabir

Additional Secretary, Ministry of Public Administration

10.15-10.30 **TEA AND HEALTH BREAK**

10.30-12.00 **PARALLEL SESSIONS**

SUB-THEME

ICT AND INNOVATION IN THE PUBLIC SERVICE

Parallel Session 9

Venue: ITC Mini-Auditorium

Chair

Professor Akhlaque Haque

The University of Alabama at Birmingham

Panelists

Professor Datuk John Antony Xavier

Universiti Putra Malaysia

Dr. Shah Mohammad Sanaul Haque

Joint Secretary, Government of Bangladesh

Papers and Presenters

Challenges and opportunities of big data for managing the good e-governance

Md. Mahbobor Rahaman, Leading University, Sylhet

Finding a solution to the public procurement problem of Bangladesh: can e-GP be the game-changer? a case study of BPATC

Md. Mizanur Rahman and **Anirban Das**, Bangladesh Public Administration Training Centre

A chatbot-based e-services for e-government

Shomitro Kumar Ghosh, Md. Toheen Bhuiyan, Raihan Chowdhury and **Md. Ismail Jabiullah**, Daffodil International University

E-government readiness of Bangladesh: an analysis of the UN e-government survey report

Mohammad Ziaul Islam, Bangladesh Public Administration Training Centre

Institutionalization of technological innovation in the public sector of Bangladesh

S.M. Sifat Rahman and **Mohammad Imtiaj Hossain**, University of Dhaka

An electronic toll collection system in Bangladesh: challenges and prospects

Fahmida Hoque Khan, Road Transport and Highways Division, Bangladesh

Artificial intelligence in organizational settings- a study of possibilities and challenges for Bangladesh.

Mrittika Shil,
Sharmin Sultana,
Daffodil International
University and **Rajib**
Chandra Barman,
NRB Commercial Bank
Limited

E-governance in public service delivery and
SDGs in Bangladesh: theory and practice

Mst Morsheda
Khatoon, Prime
Minister's Office,
Bangladesh and **Md.**
Mostafijur Rahman,
Prime University

10.30-12.00 PARALLEL SESSIONS

SUB-THEME

STRATEGIES FOR IMPROVING THE QUALITY OF PUBLIC SERVICE

Parallel Session 10 **Venue: ITC Room 205**

Chair

Professor Kim Watty
Deakin University

Panelists

Dr. Md. Sanwar Jahan Bhuiyan
DEPD, SEIP, Ministry of Finance

Mr. Md. Mofidur Rahman
Joint Secretary, Ministry of Public Administration

Dr. Md. Zohurul Islam
Director, Bangladesh Public Administration Training Centre

Papers and Presenters

Community organizing in anti-corruption
initiatives through spontaneous participation:
evidence from Bangladesh

Nurul Huda Sakib,
Jahangirnagar University

Innovations in local governance: an assessment of initiatives and challenges	Jannatul Ferdous, Comilla University
Accountability as public sector ethics: analyzing the case of Bangladesh	Md. Fakhrul Alam, Shahjalal University of Science and Technology
Empowerment through access to local justice: a study on village court in Bangladesh	Nasir Uddin, University of Chittagong
Citizen's charter for citizen-friendly service delivery: experience from local government institutions (LGIs) of Bangladesh	Jannatul Ferdous, Comilla University
Inclusion of sustainability criteria in the present public procurement framework in Bangladesh for the social, economic and environmental impacts on the development process: a policy and governance perspective	Md Kamal Hossain, Bangladesh Betar
E-government for the transparency of public administration and its impact on public trust in Bangladesh	Shahanaz Parven, People's Friendship University of Russia Walid Mohammad, Ministry of Foreign Affairs, Md. Rifatul Haque, Deputy Commissioner's Office- Sunamgonj, Humayra Sultana, Deputy Commissioner's Office- Moulvibazar, and Md. Masudur Rahman, Deputy Commissioner's Office-Srajgonj
Towards a more effective and efficient public service delivery ecosystem: a human rights-based approach of the citizen's charter	
Universal health coverage: an analysis of an alternative policy for health care spending in Bangladesh	Md. Mohoshin Ali, Bangladesh Public Administration Training Centre and Shamima Akter, National Institute of Preventive and Social Medicine

Parallel Session 11

Venue: ITC 206

Chair

Dr. Rizwan Khair
North-South University

Panelists

Professor Prabhat Kumar Datta
University of Calcutta

Dr. Ita Mary O'Donovan
Beechgrove Associates, United Kingdom

Mr. Md. Siddiquir Rahman
Director, Bangladesh Public Administration Centre

Papers and Presenters

Citizens' views and expectations from the generalist civil servants thrusting reformation of public administration of Bangladesh

Md. Moshiur Rahman,
Bangladesh Public Administration Training Centre

Re-examining the funding from the Bangladesh climate change trust

Syed Mahbubur Rahman, American International University-Bangladesh

Effectiveness on the implementation of community extension service program of state universities and colleges in south-central Mindanao

Ainonnacirin Abdulgani and Saidamin Bagolong,
Cotabato City State Polytechnic College

Correlates between the adequacy of water service delivery and customer satisfaction on the operation of the metro Cotabato water district in Cotabato City, Philippines

Mhd Faheem Aliuden,
Cotabato City State Polytechnic College

Assessment of the effectiveness of old age allowance of the government of Bangladesh: a study on Rajshahi city corporation	Shamim Hosen, Bangladesh Public Administration Training Centre, Md. Ashiquzzaman, Urban Social Service Office, Azizur Rahman, Rajshahi Government City College, and Md. Shafiu Islam, University of Rajshahi
Environmental justice in Bangladesh: an analysis of the legal frameworks	Md. Mizanur Rahman, Md. Rakib Hossain and Md. Nasir Uddin Ahmed, Bangladesh Public Administration Training Centre
Towards collaborative forest management for improved governance and development- an institutional analysis to support successful project implementation	Md. Abdullah Abraham Hossain and Ruhul Mohaiman Chowdhury, Bangladesh Forest Department
Sustainable blue tourism in Bangladesh: an analysis of the regulatory, institutional and policy frameworks	Md. Mizanur Rahman and Md. Rakib Hossain, Bangladesh Public Administration Training Centre
Organizational culture of the frontline public bureaucrats in Bangladesh	Md. Morshed Alom, Bangladesh Public Administration Training Centre

Parallel Session 12

Venue: ITC Room 207

Chair

Professor Emeritus Krishna K. Tummala
Kansas State University

Panelists

Associate Professor Mokbul Morshed Ahmed
Asian Institute of Technology

Dr. Mohammed Ziaul Haque
Joint Secretary, Ministry of Public Administration

Mr. Md. Sharif Hasan
Director, Bangladesh Public Administration Training Centre

Papers and Presenters

Effectiveness of disaster governance in health risk management: learning from coastal communities of Bangladesh

Md. Abul Kalam Azad,
University of Manitoba

Social safety nets programs (SSNPs) in Bangladesh: satisfaction level of the beneficiaries

Md. Sultan Mahmud
and **A Q M Habibullah,**
University of Rajshahi

Sustainable public service post-creation for effective & efficient governance and the implementation of sustainable development goals: new growth opportunities for Bangladesh

Mehedi Shahnewaz
Jalil, Bangladesh Betar
and **Sharmin Sultana,**
Daffodil International
University

Citizens trust and revisiting public service values: an inquiry into the legal framework and traditions of Bangladesh civil service

M. Mahfuzul Haque,
North-South University

Does the committee system ensure accountability of local government bodies: a study on upazila parishad in Bangladesh

Pranab Kumar Panday,
University of Rajshahi

Quality of public service in Nepal

Rajendra Adhikari,
Nepal Administrative
Staff College

Transition from innovation practice to culture: perspective of public service in Bangladesh

Mohammad Salahuddin, BIAM Foundation, Dhaka

From trickle down to inclusiveness: do participatory planning and budgeting processes matter for the formulation of policy?

Shuvra Chowdhury, University of Rajshahi

Government innovation in Bangladesh: challenges and scopes

Shohada Sharmin, B-Track Solutions Ltd., and **Mohammad Zakirul Islam Khan**, Banglalink Digital Communications Ltd.

12.05-13.35 PARALLEL SESSIONS

SUB-THEME

THE NEED FOR A NEW APPROACH TO CAPACITY BUILDING FOR THE CIVIL SERVICE IN THE SDG REGIME

Parallel Session 13

Venue: ITC Mini-Auditorium

Chair

Associate Professor Fara Azmat
Deakin University, Australia

Panelists

Dr. Rizwan Khair
North-South University

Mr. Trilochan Pokharel
Director of Studies, Nepal Administrative Staff College

Papers and Presenters

Increasing human resource management effectiveness in government departments in developing countries: the role of recruitment and selection

Stanley Bruce Thomson, Noufou Ouedraogo, Matthew Horbay, MacEwan University and Mohammad Ashiqur Rahman Khan, Northern Alberta Institute of Technology

HRM practices for building capacity of civil servants in public sector organizations: empirical evidence from Bangladesh

Md. Zohurul Islam and Mohammad Rezaul Karim, Bangladesh Public Administration Training Centre

Challenges in achieving sustainable development goals in Bangladesh and the role of civil servants: a case study on the Ministry of Housing and Public Works

Md. Moshir Rahman, Bangladesh Public Administration Training Centre

Agenda 2030 and the role of the civil service: the Indian perspective

Umesh Kumar, University of Delhi

Public sector organizational capacity in crisis management: a case study on health service-providing organizations in the context of the Rohingya refugee influx in Bangladesh

Mohammad Kamrul Hasan, University of Manchester

An evaluation of agent banking practices in Bangladesh: a scope to make financial inclusion

Md. Julker Naim, Bangladesh Bank and Khadiza Begum, Fareast Finance Investment Limited

A Canadian practitioner's view: improving senior management decision-making with data visualization

Paul Gaskin, Canada Civil Service

Parallel Session 14

Venue: ITC Room 2005

Chair

Associate Professor Noore Alam Siddiquee
Flinders University

Panelists

Mr. Olzhas Bayanov
Project Specialist, Astana Civil Service Hub

Dr. Mehedi Masud
Deputy Director, Bangladesh Public Administration Training Centre

Papers and Presenters

The future of work and workplace in a disrupted world: is Bangladesh ready?

Hasanuzzaman,
National Institute
of Development
Administration and
Abdus Salam, St.
Theresa International
College

Understanding online community participation behavior and perceived benefits: a social exchange theory perspective

Nusrat Jahan, Rabindra
University and **Md.**
Alamgir Hossain, Hajee
Mohammad Danesh
Science and Technology
University

Determinants of sharing tacit knowledge in the public sector: an analysis of the perspectives of local administrators in Bangladesh

Arjuman Naziz,
Jahangirnagar University

Institutional challenges of implementation of SDGs in South Asia

Salahuddin M
Aminuzzaman, Dhaka
University

Synergizing quality management and theory of change for public service delivery	K M Baharul Islam, Indian Institute of Management, Kashipur
Implementation of sustainable development goals (SDGs): searching for an effective governance model for Bangladesh	Md. Sanwar Jahan Bhuiyan, DEPD, SEIP, Ministry of Finance
Getting electricity- a sub-index of ease of doing business: problems and issues	Sonjoy Chakraborty, Bangladesh Public Administration Training Centre

Parallel Session 15

Venue: ITC Room 206

Chair

Dr Ita Mary O'Donovan
Beechgrove Associates

Panelists

Professor R Lalitha Fernando
University of Sri Jayewardenepura

Dr. Mohammad Rezaul Karim
Deputy Director, Bangladesh Public Administration Training Centre

Papers and Presenters

Challenges in rehabilitating the Rana Plaza victims: finding a way out from the public initiative	Wahid Soruar, Tata Institute of Social Sciences
Demographic risk factors and motives of male suicide in Bangladesh, 2018-2019	Anisur Rahman Khan, S.M. Anowarul Kayes Shimul, Md. Helal Uddin, East-West University

Masculinity and suicide attempts of men in Bangladesh

Anisur Rahman Khan,
East-West University
and **Kopano Ratele,**
University of South
Africa

Administration, governance, and politics at the higher educational institutions in Bangladesh

Md. Shafiul Islam,
Rajshahi University,
Shamim Hosen,
Bangladesh Public
Administration Training
Centre, **Azizur Rahman,**
Rajshahi Government
City College, and
Md. Ashiquzzaman,
Rajshahi City Social
Welfare Office

Employment conditions and decent work in WALTON manufacturing organization: a study on WALTON Hi-Tech industry Kaliakair, Gazipur, Dhaka

Md. Zohurul Islam
and **Shamim Hosen,**
Bangladesh Public
Administration Training
Centre

Green entrepreneurship as a strategy of mitigating climate change: exploring the obstacles

Faraha Nawaz,
University of Rajshahi

13.35-14.45 LUNCH AND PRAYER BREAK

14.45-16.15 PARALLEL SESSIONS

SUB-THEME

CROSS-CUTTING DEVELOPMENT CHALLENGES

Parallel Session 16 **Venue: ITC Mini-Auditorium**

Chair

Professor K M Baharul Islam
Indian Institute of Management, Kashipur

Panelists

Professor John Antony Xavier

Universiti Putra Malaysia

Dr. Md. Mizanur Rahman

Director, Bangladesh Public Administration Training Centre

Papers and Presenters

An investigation of the factors affecting the growth of the readymade garments sector in Bangladesh

Moyeenul Islam, Deputy Commissioner's Office, Netrokona

Work-family conflict and burnout among doctors in Dhaka city

Md. Wahidul Habib, ASA University Bangladesh

Inter-organizational coordination in drainage management system at Dhaka metropolitan city

Md. Mazharul Islam, Bangladesh Road Transport Authority, and **Jebunnessa**, Jahangirnagar University

Health effects of climatic disasters on coastal populations: a study in the south-west coast of Bangladesh

Md. Mizanur Rahman, and **Syeda Sultana Parveen**, Shahjalal University of Science and Technology

Promoting climate-smart village through social work interventions: the case of haor areas of Bangladesh

Md Ismail Hossain, **Iftakhar Ahmad** and **Nafiul Mehedi**, Shahjalal University of Science and Technology

Risk management principles, framework, and processes in the compliance to ISO 9001:2015 certification of the office of the regional governor-ARMM

Siettie Amina Abdulazis, Bangsamoro Autonomous Region in Muslim Mindanao and **Mhd Faheem Aliuden**, Cotabato City State Polytechnic College

National and international climate funds and state administration: policy making and implementation of climate change adaptation in Bangladesh

Md. Saifur Rahman, **Lukas Glessen**, European Forest Institute, **Pradip Kumar Sarker**, Georg-August University

Parallel Session 17
Venue: ITC Room 205

Chair

Dr. M Mahfuzul Haque
North-South University

Panelists

Associate Professor Shuvra Chowdhury
University of Rajshahi

Dr. Amjed Hossain
Director, Bangladesh Public Administration Training Centre

Papers and Presenters

Correlates between the effectiveness of anti-drug abuse prevention strategies and measures and the attainment of the objectives of the Philippine drug enforcement agency in south-central Mindanao

Feminization of migration and the gulf countries: violation of rights, and policy options

Gang violence as an aspect of juvenile delinquency in Bangladesh: a criminological profile analysis

The role of the elected female members of reserved seats in the union parishads in Bangladesh: a case study of Dhamrai upazila

A paradigm shift of the cultural dimension of femininity in Bangladesh

Bai Queen Ajizah Piang, Philippine Drug Enforcement Agency-BARMM and **Saidamin Bagolong**, Cotabato City State Polytechnic College

A K M Ahasan Ullah, Universiti Brunei Darussalam

Shahedul Akber Khan, Ministry of Commerce, Bangladesh

Golam Mahmud, Bangladesh Public Administration Training Centre and **Shamima Akhter**, Jagannath University

Tanzina Akhter, Bangladesh Public Administration Training Centre

In quest of policy limitations of the local government of Bangladesh to combat climate change issues: a case study of Rampal upazilla

Sharif Noorjahan,
Jagannath University
and **Rafikul Islam,**
Directorate of Secondary
and High Education

Parallel Session 18

Venue: ITC Room 206

Chair

Syed Mizanur Rahman
MDS, Bangladesh Public Administration Training Centre

Panelists

Dr. Md. Sanwar Jahan Bhuiyan
DEPD, SEIP, Ministry of Finance

Mr. Rajendra Adhikari
Director of Studies, Nepal Administrative Staff College

Papers and Presenters

Interpreting lived experiences: the dilemmas of public sector leaders

Mehedi Masud and
Md. Rakib Hossain,
Bangladesh Public
Administration Centre

Rohingya refugee crisis: a threat to peace and security

Md Nurul Momen,
University of Rajshahi

Comparative analysis between 1948 and 1982 citizenship laws of Myanmar concomitant to 1947 and 1974 constitutions of Myanmar: from the perspective of Rohingya crisis

Mohammad Mamun,
Bangladesh Public
Administration Training
Centre and **Mohammad
Arif,** Ministry of Foreign
Affairs

Young Rohingya refugee: a camp life study	Md. Atiqul Islam, Office of the Refugee Relief and Repatriation Commissioner, Bangladesh
The effect of the marketing mix (7ps') elements on tourists' satisfaction: a study on Comilla	Md. Moynul Hasan, Comilla University, Mohammad Fakhrul Islam, Stamford University Bangladesh
Monitoring over-tourism: DMS (destination management systems) as a way forward	Md. Ibrahim Khalil, National University Bangladesh, Mst. Khadijatul Kobra, Daffodil International University

16.15-18.30 TEA, PRAYER AND NETWORKING

18.30-19.30

CLOSING OF THE CONFERENCE || BPATC AUDITORIUM

Chief Guest

Khandker Anwarul Islam
Cabinet Secretary, Government of Bangladesh

Special Guest

Ms Badrun Nessa
Rector (Secretary), Bangladesh Civil Service (BCS) Administration
Academy

Barrister Nihad Kabir
President, Metropolitan Chamber of Commerce and Industry
(MCCI)

Remarks from the Featured Speakers

Professor Kim Watty
Deakin University

Professor Akhlaque Haque
The University of Alabama at Birmingham

Presentation of Precise Report on the Conference

Syed Mizanur Rahman

Member Directing Staff

Bangladesh Public Administration Training Centre

Chair

Mr. Md. Rakib Hossain ndc

Rector (Secretary)

Bangladesh Public Administration Training Centre

Vote of Thanks

Mr. Mohammad Munir Hossain

MDS (Additional Secretary)

Bangladesh Public Administration Training Centre

19.30-20.30 CULTURAL PROGRAM AND CLOSING DINNER

**8 February 2020
DAY FOUR SATURDAY**

**CITY VISIT FOR THE INTERNATIONAL GUESTS
(OPTIONAL)**

SPEAKERS' PROFILES

GUESTS: OPENING AND CLOSING SESSIONS



Farhad Hossain, MP

Hon'ble Minister of State, Ministry of
Public Administration, Bangladesh

Mr. Farhad Hossain, MP was born on 5th June 1972 in Meherpur district in a family with a strong political legacy. His father, Mr. Sohiuddin Biswas was a member of the National Assembly of erstwhile East Pakistan (now Bangladesh) in 1970. Furthermore, Mr. Sohiuddin Biswas was elected Member of Parliament from Parliamentary Seat No. 73 (Meherpur 1) in the year 1973 and 1986. In 1975 he was elected as the District Governor of Bangladesh Krishak Sramik Awami League (BAKSAL). Mr. Biswas was one of the founding pioneers of the greater Kushtia Awami League. He was also one of the most trusted political disciples of the Father of the Nation Bangabandhu Sheikh Mujibur Rahman and a leading organizer of the great war of independence of Bangladesh in 1971. The oath-taking ceremony of the first government of Bangladesh during the war of independence took place at Mujibnagar in Meherpur district on 17 April 1971. Mr Biswas played a crucial role in this oath-taking ceremony as an organizer of this historic event.

After being awarded a Master of Arts in English Linguistics from the University of Dhaka, Mr Farhad Hossain, MP commenced his professional career as an academic in the renowned Dhaka City College. He is the President of Meherpur District Awami League. From Meherpur-1 (Meherpur- Mujibnagar) parliamentary constituency, Mr. Hossain was elected Member of Parliament (MP) in the tenth and eleventh National Parliament election. During his term as MP in the tenth National Parliament, he served as a member of the 'Parliamentary Standing Committee on Ministry of Finance' and a member of the 'Sub-committee on Money Laundering'. During the same tenure, he also served as an Executive Member of the 'Muktijoddha Welfare Trust'.

Mr. Hossain is married to Syeda Monalisa Islam and the father of two wonderful kids - Samin and Mahin.

Khandker Anwarul Islam
Cabinet Secretary, Government of
Bangladesh



Khandker Anwarul Islam joined as Cabinet Secretary on 28 October 2019. Before taking over the current role, he was the Senior Secretary at the Bridges Division, Ministry of Road Transport and Bridges.

A member of the administrative service, Khandker Anwarul Islam joined the civil service in 1983, and over three decades of his professional career, he worked in various capacities both in the field administration and different ministries of the government. He led various projects supported by the World Bank, UNFPA, ADB, CIDA, DGIS, UNDP, and other development partners.

He earned his BSS (Hons) and MSS in Social Welfare from the University of Dhaka. He holds a Post Graduate Diploma in Development Planning. He completed several foreign training. He also participated in Harvard Kennedy School Executive Education programs such as 'Leading Successful Programs: Using Evidence to Assess Effectiveness' and 'Emerging Leaders'. He traveled widely and visited many countries of different continents of the world.

Khandker Anwarul Islam is married to Ms. Kamrun Nahar, who is also a Secretary to the Government of Bangladesh in charge of the Ministry of Information.



Sheikh Mujibur Rahman ndc

Secretary, (Coordination & Reforms)
Cabinet Division

A career civil servant, Sheikh Mujibur Rahman ndc is the Secretary (Coordination & Reforms) at the Cabinet Division of Bangladesh. Before becoming a secretary to the government, he served as the Director-General, Bangladesh Institute of Administration and Management (BIAM) Foundation and the Registrar General, Birth & Death Registration. He worked as Joint Secretary (Tourism) at the Ministry of Civil Aviation & Tourism and Deputy Secretary (Admin), Bridges Division, Ministry of Road Transport and Bridges. Before moving to ministries, he served for about 20 years in the field administration and served in different capacities. He is a member of Bangladesh Civil Service (Administration) of the seventh batch and joined the civil service in 1988. He studied economics and earned a Master's degree. Later on, he also achieved an MBA. During his professional life, he participated in several professional training at home and abroad. He visited many countries of the world. He is also a graduate of National Defence College, Mirpur.



Badrun Nessa

Rector (Secretary to the
Government), Bangladesh Civil
Service Administration Academy

Ms. Badrun Nessa is the Rector (Secretary to the Government) of the Bangladesh Civil Service Administration Academy, Dhaka. Studied Mass Communication and Journalism at the University of Dhaka, she joined the administrative service in 1989. She has a diversified career with the experience of working at different important positions in both field administration and different ministries. Before becoming the Secretary to the government in December 2019, she was the Director-General of the Department of Women Affairs.

Ms. Badrun Nessa has visited many countries of the world as part of her official assignments. She received various training on public sector leadership, procurement of goods and services, and managing at the top (MAT). She is an alumnus of many prestigious international training institutes.

Barrister Nihad Kabir
President, Metropolitan Chamber
of Commerce and Industry



Barrister Nihad Kabir is the President of the Metropolitan Chamber of Commerce and Industry, Dhaka (MCCI), where she is serving her 4th consecutive term. MCCI, established in 1904 is the oldest chamber of commerce and industry in the country, representing large industry and trade. As President of MCCI she is actively engaged in advocacy for the betterment of the economy, including for policy, process and legal reform. She is involved with entrepreneurship development in conjunction with the iDEA Fund and a2i. She participates regularly as a speaker and panelist in various fora, and has participated in various programs of BPATC.

She is an advocate of the Supreme Court of Bangladesh and the Senior Partner of Syed Ishtiaq Ahmed and Associates, a leading law firm of the country, with many pathbreaking cases and legal solutions to her credits. She has more than 25 years of work experience as a lawyer, and has appeared internationally as an expert witness on Bangladesh law. Her expertise is in corporate and commercial law, as well as fiscal and labour laws.

Barrister Nihad provides legal advice and services to several agencies of the Government of Bangladesh, as well as many leading multi-national and local corporates and non-governmental institutions including private universities in Bangladesh. She has been the Vice President, and a Committee Member of MCCI in the past. She was a member of the Drafting Committee for the Labour Rules under the Labour Act 2006, and has assisted in drafting and reviewing many pieces of legislation; she is a member of the Company Law Reform Committee. She is a member of the Panel of Experts for the Padma Multipurpose Bridge Project and was

a Member of the National Pay and Services Commission. She was the Treasurer and Secretary General of Ain o Salish Kendro, and was a member of the National Education Policy Committee. She was the first legal counsel of the Securities and Exchange Commission, Bangladesh (SEC).

She worked as Counsel at the Asian Development Bank (ADB) from 1996-2000. She worked in projects in many countries in Asia and Indochina, including China, Mongolia, Thailand, Vietnam, Cambodia and Lao PDR. She has undertaken many technical assistance assignments for the ADB in Bangladesh.

Barrister Nihad was elected as an Independent Director on the Board of BRAC Bank Limited in July 2007. In July 2015 she retired from the Board and joined as Nominee Director in November 2015. She is, among others, Chairman of BRAC EPL Investments Limited and BRAC EPL Stock Brokerage Limited, and Director of bKash Limited, Infrastructure Development Company Limited (IDCOL), and Independent Director of Square Textiles Limited. She has been an Independent Director of Apex Footwear Limited and a Director of Palli Karma-Sahayak Foundation (PKSF). She has taught Company Law in the Department of Finance, Dhaka University.

She was called to the Bar from Grays Inn in England. She has a B.A. (Hons) degree in law and an LLM from the University of Cambridge, England.

BPATC Senior Management



Md. Rakib Hossain ndc

Rector (Secretary to the Government)

Mr. Md. Rakib Hossain, ndc, Secretary to the Government, is working as Rector of the Bangladesh Public Administration Training Centre (BPATC) since July 2019. Before becoming the Rector, he was an Additional Secretary, Ministry of Public Administration. A member of the Administrative Service of the 7th batch (1988), he possesses a wide range of work experience both in the ministries and in the academic and training arena. In recent years, as Additional Secretary, Career Planning, and Training Wing of MoPA, he was actively involved with training-related tasks, including the task of National Training Council (NTC), Public Administration Training Policy (PATP). He is a frequent speaker at different training and academic institutes of the country. His areas of expertise include gender, governance, human resources development, and career planning.

Mr. Rakib worked at several ministries of the government and also served the Australian Agency for International Development (AusAID) on lien for five years from 1997-2002. He was the part of different international negotiations and meetings while he served at different ministries.

He earned his Bachelor with honors and Master Degrees from the University of Dhaka in 1982 and 1983, respectively. He obtained his second Masters in Public Administration from the University of Canberra, Australia in 1993. In 2015, he joined the National Defence College and completed a one-year National Defence Course with having a Masters in Security and Development Strategy (MSDS) from the Bangladesh University of Professional (BUP), Dhaka. He received several professional training from different prestigious institutes of the world. He traveled widely.



Mohammad Munir Hossain

Member Directing Staff
(Additional Secretary to the Government)

After having worked for almost three decades in different capacities at the field administration and secretariat, Mr. Mohammad Munir Hossain is now serving as Member Directing Staff (MDS) at the BPATC. His areas of interest include field administration, ethical practices in public service, public service management, and governance. He is a passionate civil service trainer. He is a member of the administrative service of the seventh batch and joined the civil service in 1988.

Mr. Hossain attended numerous training programs on administrative management, capacity building, policy formulation at different institutes at home and abroad. He completed his BSC and MSC in Chemistry at the University of Dhaka.



Md. Zafar Iqbal ndc

Member Directing Staff (Additional Secretary
to the Government)

Mr. Zafar is a career civil servant and has experience of working in different capacities of civil service for almost three decades. He is now working as a Member Directing Staff (MDS) for BPATC. Mr. Zafar Iqbal attained his graduation with honors in Accounting and then a Master's degree in the same discipline from Dhaka University. He studied business administration and completed an MBA (with major in Finance) from the prestigious Institute of Business Administration (IBA), Dhaka University. He completed another Master's degree in Economics from the University of Wollongong, New South Wales,

Australia with distinction and Graduate Certificate Course in Development Economics from Australian National University (ANU), Canberra. Mr. Zafar underwent several courses on development administration and governance in Bradford University, UK and Duke University, USA, Civil Service College Singapore, UPM and UKM, Kuala Lumpur, Malaysia.

Mr. Iqbal has wide-ranging experience of organizing and attending national and international seminars, trainings, workshops on aid management & disbursement, aid harmonization & effectiveness, enhancing value of public service, good governance, innovation and change management at home and abroad including UK, Japan, India, France, Thailand, Brazil, South Korea, Malaysia, the Philippines, and Singapore, etc. Mr. Iqbal completed National Defence Course (NDC) from National Defence College, Dhaka, Bangladesh.

He went on facilitating the spirit of change management among young government officials, especially field officers. Besides, civil-military cooperation and development planning occupy his main areas of interest.

Md. Nasir Uddin Ahmed

Member Directing Staff (Additional Secretary
to the Government)



A career civil servant, Mr. Md. Nasir Uddin Ahmed is now serving as a Member Directing Staff (MDS) of BPATC. With an academic background in business studies, Mr. Ahmed has developed a keen interest in public finance that includes financial management systems, public budgetary framework, audit system in public sector, monetary policy and inflation, etc. He attended many training programs abroad on the macroeconomic impact on the budget; financial management, financial market analysis; monetary and exchange rate policy; efficient market oversight tools, and challenges.



Syed Mizanur Rahman ndc

Member Directing Staff (Joint Secretary
to the Government)

Syed Mizanur Rahman ndc, is currently a Member Directing Staff (MDS) at the Bangladesh Public Administration Training Centre (BPATC). A career civil servant, Mr. Mizan completed B.Com. (Hon.) in Finance and M.Com. in Finance and Banking from the University of Dhaka obtaining First Class (First Position). He also achieved a Graduate Diploma in Economics of Development and a Master's in Environmental Management and Development from the Australian National University, Canberra. He is also a graduate of National Defence College, Mirpur.

Mr. Mizan joined the Bangladesh Civil Service (Administration Cadre) in 1988. He worked in the field administration and at seven Ministries and Divisions in different capacities. He served as the Deputy Commissioner and District Magistrate in Barguna, Dinajpur and Gazipur districts of Bangladesh. He attended several training courses at home and abroad.

Mr. Mizan has a long instructional experience. He served as a Director and a faculty at the BPATC for more than five years before this current assignment. He traveled widely.

PLENARY KEY SPEAKERS, SESSION CHAIRS AND PANELISTS

Professor Emeritus Krishna K. Tummala
Kansas State University, USA



Dr. Krishna K. Tummala is Professor Emeritus, and was Director of Graduate Program in Public Administration at Kansas State University. Beside ten books, he published over 70 articles in refereed journals, and about 65 Op. Ed. pieces in popular print medium. His last book is *Politics of Preference: India, United States and South Africa*, 2015. The latest edited, *Corruption in the Public Sector: An International Perspective*, would be out soon. He served on the governing bodies of the American Society for Public Administration (ASPA) and the National Association of Schools of Public Affairs and Administration (NASPAA), and was President of public administration honor society, Pi Alpha Alpha. Among the several awards he received are: Paul H. Appleby Award for “Distinguished Service to Indian Institute of Public Administration (IIPA), and Public Administration, 2011”; Fred Riggs Award for “Lifetime Scholarly Achievement in the Field of Comparative and International Administration,” SICA/ASPA, 2008; “Don Stone” award, ASPA, for “outstanding services,” 2005; Rashtriya Viaks Shiromani (Distinguished National Development Scholar) Award, India, 2005, and a Senior Fulbright Fellowship, Summer, 1990.





Professor Mohammad Mohabbat Khan

Former Member, University Grants
Commission, Bangladesh
Former Professor, University of Dhaka

Dr. Mohammad Mohabbat Khan was a Member of the University Grants Commission of Bangladesh, and Bangladesh Public Service Commission. He taught at the University of Dhaka for 44 years from 1970 to 2014. He taught at universities in Bangladesh, USA, Nigeria and Jordan. He was Chairman, Department of Public Administration, University of Dhaka and worked as a consultant for USAID, UNDP, World Bank, ADB, ILO, UNCHS and SADC. His areas of research specialization are corruption, governance, globalization, democracy, public sector management and reform, women and gender and urban management.

He earned his BA Honors in Political Science and MA in Public Administration from the University of Dhaka in 1968 and 1969 respectively. He obtained his MPA from Syracuse University in USA 1974 and another MPA and Ph.D. in Public Administration from the University of Southern California in the USA in 1975 and 1976 respectively. Professor Khan did his post-doctoral research at Cornell University and the University of Texas at Austin, USA 1989-1990. He had been a Ford Foundation Research Fellow at the Institute of SouthEast Asian Studies, Singapore in 1997.

Professor Khan has authored 25 books and 6 monographs and published over two hundred articles in professional refereed journals and contributed chapters in edited books abroad. His recent books are Administrative Reforms in Bangladesh (South Asian Publishers [SAP], 1998), The Bureaucratic Ascendancy: Public Administration in Bangladesh- The First Three Decades [co-authored] (SAP, 2005) and Dominant Executive and Dormant Legislature: Executive-Legislature Relations in Bangladesh (SAP, 2006), From Government to Governance: Expanding the Horizon of Public Administration to Public Management (University Publishers Limited {UPL}, 2009), Decentralization in Bangladesh: Myth or Reality? (Bangladesh Academy for Rural Development {BARD} 2018), Bureaucratic Self-Preservation: Failure of Major Administrative Reform

Efforts in the Civil Service of Pakistan (Second Edition, University of Dhaka, 2009), Local Government in Bangladesh: Some Contemporary Issues and Practices (BARD, 2018), Administrative Reforms in Bangladesh {Second Revised & Enlarged Edition} (Dhaka: UPL, 2013), and Bureaucracy in Bangladesh: A Reformist Perspective. Dhaka: BRAC University Press, 2013, Bangladesh Public Administration. Dhaka: AHDPH, 2016, Local Governance. Dhaka: AHDPH, 2016, Democracy and Governance. Dhaka: AHDPH, 2016, Dhaka: AHDPH, 2016, Local Governance in Bangladesh: Some Contemporary Issues and Practices {Second Revised & Enlarged Edition} (Comilla: Bangladesh Academy for Rural Development, 2018) and Decentralization in Bangladesh: Myth or Reality? {Second Revised & Enlarged Edition} (Comilla: Bangladesh Academy for Rural Development, 2018).



Dr. Aly Shameem

President, Civil Service Commission, Maldives

Dr. Aly Shameem completed his Bachelor's Degree in Politics and Management as a double major in 1990 at the University of South Pacific in Fiji. In 1995, he completed his Master's Degree in Political Science at Dalhousie University in Canada, specializing in International Studies. In 2006, Dr. Shameem completed his Doctor of Philosophy at International Global Change Institute of New Zealand in the field of Global Environment and Development Relations, specializing in international island diplomacy and global change. Dr. Shameem began his civil service career at the Ministry of Foreign Affairs and served 11 years at the Ministry. Later, he joined the Secretariat of both People's Majilis (Legislative Assembly) and People's Special Majilis (Constitutional Assembly) and served for five years. He has been a part-time lecturer and taught courses over 11 years at different faculties of the Maldives National University and other tertiary institutes. He was appointed as a Commissioner of the Human Rights Commission of Maldives (HRCM) in September 2010 where he served for almost 5 years to protect and promote human rights in the Maldives. Dr. Shameem is also a management consultant, researcher and community motivator/educator. On 18th August 2015, Dr. Shameem was appointed as a Commissioner of the Civil Service Commission and later, on 24th August, he was appointed as the President of the Commission by the People's Majilis.



Professor Quamrul Alam
CQUniversity, Australia

Dr. Quamrul Alam is a Professor in International Business and Strategy at CQUniversity's School of Business and Law. Before joining CQUniversity in 2018 Professor Alam worked at Monash University, La Trobe University, Victoria University, Australian National University and the University of Dhaka. Professor Alam received his PhD in Development Economics from Flinders University in South Australia and an MA in Economics from Manchester University in the UK. Professor Alam did his BA (Hons) and MA in Public Administration from the University of Dhaka, Bangladesh.

Professor Alam has published over 70 journal articles, 11 book chapters and four books. His articles have been published in *Administration and Society*, *Public Administration and Development*, *Public Management Review*, *International Review of Administrative Sciences*, *Australian Journal of Public Administration*, *International Journal of Public Administration*, *Journal of Management History*, *South Asia*, and *Thunderbird Journal of Business Review*, *European Journal of Management*. His research interest areas are public governance, public sector management, energy policy, public health policy, public-private partnership, corporate social responsivity, and ethics in business and administration. Professor Alam presented over 80 research papers at international conferences, including the Academy of Management, International Research Society for Public Sector Management (IRSPM) and Public Administration and Development (PAD).

Dr. Donald Curtis
Senior Research Fellow, University of
Birmingham, United Kingdom



Dr. Donald Curtis, sometime head of the International Development Department (formerly DAG) and currently Hon. Snr Research Fellow, University of Birmingham, UK, has a continuing interest in institutional analysis and governance, now focused on the environment. He has worked and written on rural development, civil service reform and public management in a comparative perspective and draws upon anthropological field research, consultancy and team leader experience in international assistance projects in many countries. Bangladesh's experience includes curriculum development in BPATC in its founding years, programme appraisal and evaluation as well as leadership in MATT 1 (1999-2002) and FMRP (2002-2004) with journal articles and conference paper contributions subsequently.

Professor M Abul Kashem Mozumder
Pro-Vice-Chancellor
Bangladesh University of Professionals



Professor Dr. M. Abul Kashem Mozumder, Pro-Vice-Chancellor, Bangladesh University of Professionals (BUP) was born on 1st November 1954 in a respectable Muslim family of Vill. & Post. Kasherper, P.S. Senbagh, Noakhali. He has passed BA (Hons.) and MA in Public Administration from Dhaka University. He obtained another MA in Political Science from Waterloo University, Canada and Ph.D in Political Science from Melbourne University, Australia. He had a stint as post-doctoral (Japan Foundation) fellow in the Faculty of Law, Tokyo University. He started his career as Lecturer in Political Science Department of Chittagong

University in 1980 and later, he joined in the Public Administration Department of the same University. After that, he joined as an Assistant Professor in the Government and Politics Department of Jahangirnagar University (JU) in 1992 and became Associate Professor and Professor in 1994 and 1998 respectively. Apart from discharging the responsibilities of Chair of the Govt. and Politics Dept. (2000-03) as well as Chair of its Higher Studies Committee (2000-05), he led the establishment of a full-fledged Public Administration Department in JU and became its founding Chairman (2006-2011). He also worked as a Member of Bangladesh Public Service Commission (BPSC) from April 2014 to September 2017.

Before joining in BPSC and BUP, Prof. Mozumder devoted more than 34 years in offering various courses like Principles of Public Administration and Management, Public Financial Management, Public Policy Analysis, Politics and Administration in Third World, Governance in South Asia at both Graduate and undergraduate levels in Public Administration Department of JU. Based on this long teaching and research experience, he authored/co-authored/co-edited 21 books. The notable of these are Understanding Bangabandhu (August 2016), Bangabandhu: Bengali Nationalism and Liberation (August 2017), Armed Struggle and the Emergence of Bangladesh: Leadership of Bangabandhu (in Bangla, 2017), Sustainable Development in Bangladesh (August 2017), Dynamics of Public Administration and Management (June 2018), Climate Change Perspective: Scenario Analysis (December 2018), Public Policy Analysis: A Focus on Formulation, Implementation and Evaluation (2019), Financial Management in the Public Sector: Some Selected Issues (Revised Edition-2019). Also, he has more than 150 publications in recognized journals of home and abroad, as well as columned more than 200 papers in celebrated English Dailies. He supervised more than 50 completed Ph.D. and MPhil researches and acted as convener/ examiner/jury member of 21 PhD researches in universities of Bangladesh and overseas. Besides, he submitted 18 reports to relevant authorities as requirements of consultancy works.

Professor Salahuddin M. Aminuzzaman
University of Dhaka



Professor Dr. Salahuddin M. Aminuzzaman is a senior faculty of the Department of Public Administration, University of Dhaka. He also served as the Chair of Department of Development Studies, University of Dhaka. He is also the Program Adviser, South Asian Institute of Policy & Governance (SIPG), North South University. He has a long teaching experience of over three decades. He has worked as a Consultant for leading multilateral and bilateral development partners. Professor Aminuzzaman was a senior Fulbright Scholar. He has been a visiting Professor to several European and North American universities. He is a Member, Policy Advisory Group (PAG), Ministry of Local Government, Government of Bangladesh. He also sits in the Editorial Board, South Asian Journal of Policy and Governance. He has published several books, including among others: Governance in South, Southeast, and East Asia Trends, Issues and Challenges (2015), Governance at crossroads insights from Bangladesh (2013), Understanding Public Policy and Governance in Bangladesh (2012), Essential of Social Research (2012), Governance and Development: Bangladesh and Regional Experiences (2010). etc

Professor Kim Watty

Deakin Business School, Deakin University,
Australia



Kim Watty is a Professor of Accounting and former, Deputy Dean and Associate Dean, Quality Standards and Accreditation in the Deakin Business School, Australia. She has published widely in her area of specialization -accounting education - both nationally and internationally

and has been successful in securing over \$1 million competitive research funding over the past decade. Kim has taught both undergraduate and postgraduate students in Melbourne, Singapore and Hong Kong and has received numerous awards for teaching excellence. She has previously chaired two key national accounting education committees in Australia: the Learning and Teaching Network for the Australian Business Deans Council (ABDC); and the Program Quality and Assurance Committee for CPA Australia. She is also a former Senior Editor of Accounting Education. Kim was the academic lead for the initial accreditation of the Deakin Business School with AACSB (2016) and EQUIS (2019). She is currently the CPA Australia nominated member of the International Panel on Accountancy Education, (an IFAC committee of global regulators and professional member bodies) and an AACSB and EFMD Peer Reviewer. In her former, recent role as Deputy Dean, she was responsible for strategic planning and performance reporting and PRME/SDG oversight of awareness-raising and implementation across the curricula and in research.



Dr. Ita O'Donovan

Beechgrove Associates, United Kingdom

Ita O'Donovan has had a career within the academic field of public policy and civil service reform as well as being a Local Authority Chief Executive for nine years. She worked for the University of Birmingham within the School of Public Policy from 1985 to 1998. She was appointed Chief Executive to Stoke on Trent City from 2001 to 2006. In 2006 she joined London Borough of Haringey as Chief Executive and retired in February 2010.

At the University of Birmingham the focus was on international development working with governments and civil servants from across the developing world. Common themes were comparative government and civil service reform. Ita has worked on programmes in Bangladesh, China, India, Indonesia, Nepal, Sub Sahara Africa, Latin America and Eastern Europe.

She has been a Senior Research Fellow at University College London (2016-2011) Senior Fellow at University of Birmingham 2015- 2010). A Board Member of Staffordshire University (2006-2002) Board Member Princes Trust London (2010 -2006) and Board Member, School of Public Policy, University of Birmingham (2013-2010).



Dr. Mohammad Waheeduzzaman
Austin Peay State University (APSU)
United States

Currently, Dr. Mohammad Waheeduzzaman is a Professor of Public Management & Political Science in the Department of Political Science and Public Management at Austin Peay State University (APSU), Clarksville, Tennessee, U.S.A. He has been a faculty member at APSU since 1992 where he served as the Chair of the Department of Public Management and Criminal Justice from August 2001 to July 2017. He taught Public Administration as an Assistant Professor during 1990-1991 at The University of Mississippi, U.S.A., and from January 1989 to May 1990, he also taught as an Assistant Professor at Indiana University of Pennsylvania (IUP), Indiana, Pennsylvania, U.S.A.

He was awarded Ph.D. in Political Science from Kent State University, Kent, Ohio 44242, U.S.A., (1988) and received M.A. in Political Science Villanova University, Villanova, Pennsylvania, U.S.A. (May, 1978). He studied Economics at the University of Dhaka and received an M.A. with Honour's.

His teaching interest include Introduction to Public Management, Public Personnel Administration, Public Budgeting, Public Policy Analysis, Organizational Theory & Behavior, Training & Development in Public Sector, Emergency & Disaster Management, Ethics in Public Administration, American National Government, and International Politics. He is a member of the American Society for Public Administration (ASPA), South Eastern Conference of Public Administration (SECoPA), and Southern Political Science Association (SPSA). Currently he is working on a book (tentatively) titled Paradoxes of Training for Public Sector Management in Bangladesh: Learning from the Past, Understanding Today, and Influencing the Future.



Professor Alex B. Brillantes, Jr

University of the Philippines and the President of Asian Association for Public Administration (AAPA)

Dr. Alex B. Brillantes, Jr, is Professor and former Dean of the National College of Public Administration and Governance of the University of the Philippines. Brillantes is President of the Asian Association for Public Administration with its secretariat in Seoul, Korea. He represents the AAPA in the meetings of the Committee of Experts of Public Administration in the United Nations.

Brillantes was Commissioner (Deputy Minister) of the Commission on Higher Education, where he served as Chair of the Board of 21 State Universities and Colleges, and Director of the Local Government Academy of Department of Interior and Local Government.

Brillantes has published refereed articles on governance, institutions, and development administration in local and international journals. He has three books: *The Philippine Presidency*, *Innovations and Excellence in Local Governance*, and *Dictatorship and Martial Law*.

He was the consultant of international development agencies, including the Asian Development Bank, World Bank, European Union, USAID, CIDA, JICA, UNDP.

Recently, he was recognized by the Harvard Kennedy School of Government Alumni Association of the Philippines among the KSG alumni who responded to the "call to service." The Polytechnic University of the Philippines conferred upon him a Doctor in Public Administration, *Honoris Causa* for advancing the study and practice of public administration.

Brillantes obtained his PhD and MA from the University of Hawaii as a scholar of the East West Center, and MPA and AB Political Science from the University of the Philippines. He is a member of the Pi Gamma Mu and Phi Kappa Pi International Honor Societies.

Professor Prabhat Kumar Datta
University of Calcutta, India



Professor Prabhat Kumar Datta who retired as the Centenary Chair of Public Administration in the Department of Political Science, University of Calcutta, India, is currently the Adjunct Professor, Institute of China Rural Studies, Central China Normal University, China and Honorary Professor, Institute of Development Studies Kolkata (promoted by the Government of West Bengal as a Centre of Excellence in Social Sciences). He was a DAAD Professorial Fellow at the University of Heidelberg, Germany in 2008. He worked as a member of India's University Grants Commission's Panel in Political Science and Public Administration and as a member of the Executive Committee of the Indian Political Science and Indian Public Administration Associations. He was elected to the Board of Directors of the Asian Association of Public Administration (2014—2018). He is a member of the Editorial Board of Asian Journal of Rural Studies published by Asian Rural Sociological Association in association with Hasinuddin University, Indonesia and Indian Journal of Public Administration, (a Sage journal) Professor Datta worked for nearly two decades as the Honorary Advisor, State Institute of Panchayats and Rural Development and the Institute of Local Government and Urban Studies; Government of West Bengal. He has authored and/or co-authored 28 books, besides more than 100 articles and chapters in edited volumes. His papers have been translated into Chinese and published in the Third Sector Research, Jiaotong University, Shanghai. He has delivered invited lectures in many Asian, European and Australian universities. His special academic interests include local governance, gender and politics in India



Professor Akhlaque Haque

The University of Alabama at Birmingham,
United States

Dr. Akhlaque Haque is Professor of Public Administration at the University of Alabama at Birmingham, USA (UAB). He served as the director of the MPA program at UAB for almost 20 years. He is the National Representative (Southeast Region) of the American Society for Public Administration (ASPA) and President of the Alabama Chapter of ASPA. He also holds leadership positions with National Network of Schools of Public Affairs and Administration (NASPAA). As a Fulbright Scholar Dr. Haque served the BRAC Institute of Governance Studies in 2007. He continues to serve Bangladesh by leading several Senior Civil Service Training programs at the University of Alabama at Birmingham.

Dr. Haque is a renowned global scholar in public administration. He is the editorial board member of the *Public Administration Review* -- the premier journal of public administration. He also serves in the Editorial Board of the *Economic Development Quarterly* (as Associate Editor since 2015); *Journal of Indo-Pacific Affairs*; *Journal of Bangladesh Studies*; and the *Journal of Governance, Security, and Development*.

Dr. Haque studies the complex social nature of the human enterprise as it relates to information, technology, ethics and social justice, administrative decision-making, and urban and rural population health. He is the author of *Surveillance, Transparency and Democracy: Public Administration in the Information Age* (University of Alabama Press, 2015). Dr. Haque received Bachelor of Social Science in Economics (Hons) from the University of Dhaka, and MA in Economics, and PhD in Urban & Public Affairs from Cleveland State University, Ohio, USA.

Dr. Md Humayun Kabir
Additional Secretary, Ministry of Public
Administration, Government of Bangladesh



Dr. Md Humayun Kabir, is the Additional Secretary (CPT) at the Ministry of Public Administration (MOPA). Dr Humayun received his PhD in Public Private Partnership (PPP) from Monash University, Melbourne, Australia. He completed his Master Degree in Public Policy and Management from Monash University as well. Dr. Humayun also did his Honours and Masters in Public Administration from Dhaka University, Bangladesh.

Dr. Humayun has extensive teaching experience at home and abroad. He was a part-time lecturer and sessional teacher at Monash University and RMIT University in Melbourne, Australia and Hong Kong Campuses. He is a guest speaker at Dhaka University, North South University & BRAC University. He conducted lectures on PPP and other Public Management/ Public Policy related topics at different training institutes such as BPATC, BCS (Administration) Academy, Bangladesh Institute of Governance & Management (BIGM), Bangladesh Institute of Management (BIM). Dr. Humayun attended many international conferences and published papers in international journals.

Dr. Humayun worked as Assistant Commissioner & Magistrate, in Barguna, Jhenaidah, Satkhira and Kushtia districts. He was also Upazila Nirbahi Officer (UNO) at different Upazilas. He performed his duties as Senior Assistant Secretary, Deputy Secretary and Joint Secretary in different ministries as well. He also worked at the Public Private Partnership (PPP) office under Prime Minister Office.

Dr. Humayun is one of the recipients of 'Public Administration Award 2017' and National Integrity Award (NIS), 2017 by the Ministry of Public Administration (MoPA).



Dr. Noore Alam Siddiquee

Associate Professor, Flinders University, Australia

Dr. Noore Alam Siddiquee is currently Associate Professor in Public Administration and Teaching Program Director for Government at the College of Business, Government and Law at Flinders University, Australia. Previously he taught public administration, policy and governance in the University of Dhaka, the International Islamic University, Malaysia and Universiti Brunei Darussalam for 18 years before moving to Australia in 2006. Over the past 30+ years of his academic career Dr Siddiquee has gained considerable experience in public sector governance and administration in the region through teaching, research& publications, and consultancies undertaken for various agencies. Core areas of his teaching and research focus include public sector management and reform, performance management, managing ethics and integrity, electronic governance and effective public service delivery. He has published 2 books and over 70 research papers in internationally refereed journals and edited volumes examining and analysing contemporary public governance reforms and their outcomes. His most recent book *Public Management and Governance in Malaysia: Transformations and Trends* (London: Routledge) appeared in 2013. He has also regularly conducted professional development courses for mid-level and senior public managers locally and internationally and provided leadership in some of these programs.



Professor Niaz Asadullah

University of Malaya, Malaysia

Professor Niaz Asadullah received his Doctorate degree in Economics from Oxford University in 2005. Before coming to Malaysia, he taught

economics at Reading University, UK, for seven years. He also held visiting positions at Harvard, Oxford, Manchester, Kent, Dhaka, BRAC, Chulalongkorn and Mindanao State Universities. At the University of Malaya, he additionally served as the Deputy Director of the Centre for Poverty and Development Studies (CPDS) from 2014-2016. His research relates to poverty, inequality, well-being, education, labor market, skills formation and gender issues with a focus on South/East Asia and Islamic countries. His work has been supported by the Social Security Research Centre (SSRC) and HIR schemes of the University of Malaya as well as international grants such as the Australian Development Research Award Scheme, Leverhulme Trust (UK), International Growth Centre (IGC), DFID (UK), Organization of Islamic Cooperation (OIC), South Asian Network of Economic Research Institutes, Global Education Commission, and the World Bank. He has also consulted for Asian Productivity Organization (APO), BRAC, Oxford Policy Management, BAPPENAS (Government of Indonesia), UN-ESCAP, the World Bank and the World Health Organization (WHO).

He has published in economics journals (Australian Economic Review, Applied Economics, Asian Development Review, Bulletin of Economic Research, Cambridge Journal of Economics, China Economic Review, Economica, Economics of Education Review, Education Economics, Feminist Economics, Journal of Economic Psychology, Journal of Economic Studies, Journal of Development Studies, and World Development) as well as non-economics journals (Comparative Education Review, Development Policy Review, Economic and Political Weekly, European Journal of Development Research, Oxford Development Studies, Third World Quarterly, International Journal of Manpower, International Journal of Educational Development and PLoS One).

At the same time, he's published numerous opinion pieces in newspapers and magazines including the Project Syndicate, the Conversation, D+C Development and Cooperation, the Diplomat, Open Democracy, the Huffington Post, the Bangkok Post, the East Asia Forum, and the Hindu. Prof Asadulah has appeared on interviews with the Al-jazeera (international), newspapers in Malaysia (the Star, the Edge & R.Age), Turkey (Daily Sabah) & Bangladesh (Daily Bonik Barta) and international radio broadcasters (ABC Australia; Business FM Malaysia; Colours FM Bangladesh). His work has also featured on blogs published by international organizations such as the World Economic Forum, the Asian Development Bank Institute, BRAC International, Oxford University & UNESCO.

He has reviewed 200+ research manuscripts/proposals for 100+ peer-reviewed journals, publishers & funding agencies. Other active affiliations include: Visiting Professorial Fellow (University of Manchester); Fellow of the UK Economic and Social Research Council (ESRC) Peer Review College; Research Fellow of the IZA Institute of Labor Economics; Global Labor Organization (GLO) Lead for Malaysia & South-East Asia; Life Fellow of the Royal Society of Arts (RSA); Co-founder of the Initiative on Education, Gender and Growth in Asia.

Professor Asadullah is an Associate Editor of the Journal of Human Development and Capabilities (Taylor & Francis), Co-Editor of Asia Pacific Education Review (Springer), Associate Editor of BMC Public Health (Springer) and Co-Editor of the Handbook of Labor, Human Resources and Population Economics (Springer Nature). He is also on the editorial advisory board of COMPARE: A Journal of Comparative and International Education (Taylor & Francis), International Journal of Educational Development (Elsevier), and Malaysian Journal of Economics.



Professor Niaz Ahmed Khan
Dhaka University

Dr. Niaz Ahmed Khan is Professor and former Chairman of the Department of Development Studies, University of Dhaka, Bangladesh; Senior Academic Adviser, National Defence College (NDC –Bangladesh Armed Forces); Senior Academic Adviser, BRAC Institute of Governance and Development; and Executive Director, Centre for Resources and Development Research. His career reflects a rich blend of academic and practicing development management experiences gained in Bangladesh, Thailand and the United Kingdom. He headed the Bangladesh Office of the world's largest environmental network organization called - International Union for Conservation Nature (IUCN) as Country Representative. His other environment and natural resource management related former positions include: Senior Programme Coordinator—Chittagong Hill Tracts, UNDP-Bangladesh; and Forest and Natural Resource Management Specialist (RETA 5900), Asian Development Bank (ADB). On the

academic and research side, he held such positions as South Asian Fellow, Queen Elizabeth House, University of Oxford; Research Fellow University of Wales; Professor of Public Administration, University of Chittagong; and Asia Research Fellow, Asian Institute of Technology, Thailand. He has also extensively consulted for such organizations as the World Bank, United Nations, Asian Development Bank, United States Agency for International Development, Swansea Bay Racial Equality Council (Her Majesty's Government of UK), and Government of Bangladesh. Dr. Khan holds a Ph.D. with distinction from the University of Wales, UK, and conducted post-doctoral research on various dimensions of environment and natural resource management at the University of Oxford, University College Swansea, and Asian Institute of Technology. Professor Khan has contributed more than 160 articles and book chapters to national and international refereed journals and books. He regularly contributes to high panel government and civil society committees on environment and sustainable development, and acts as resource person and/or academic adviser to major national (civil and military) institutions in Bangladesh including the National Defence College, Bangladesh Army's Artillery Centre and School, and Bangladesh Public Administration Training Centre (BPATC).



Professor R. Lalitha S. Fernando
University of Sri Jayewardenepura, Sri Lanka

Professor R. Lalitha S. Fernando has over 30 years of experience in the higher education sector. She is a reputed lecturer in the field of Public Management and an active researcher in the multi-disciplinary field including Educational, Environmental and Disaster Management. Currently, she serves as a Senior Professor in the Department of Public Administration, Director of Research Centre for Governance and Public Policy and also the Coordinator of Postgraduate programs (Master of Public Management (MPA) and MSc in Public Policy and Management (MPPM) of the University of Sri Jayewardenepura, Sri Lanka. She is the Chief Editor of the International Journal of Governance and Public Policy Analysis published by the University.

During her career in the academic field, she has taken various responsibilities of the University. She served as the Head of Department of Public Administration, the Chairmen of Research Committee of the Faculty of Management Studies and Commerce, Director of External Degree Programs and Extension Courses of the University. She also has served as the Secretary General of the Network of Asia- Pacific Schools and Institutes of Public Administration and Governance (NAPSIPAG) for the last three years.

She has published a number of papers, book chapters, conference papers, articles and co-edited books related to Public Policy and Administration, Disaster Management and Educational Management in both national and international levels.

Her recent works are Disaster Risk Management in Agriculture: Case Studies in South Asian Countries by Lalitha S. Fernando, Huong Ha, and Sanjeev Kumar Mahajan, Business Expert Press, LLC, 2019, USA, ISBN 9781949443066 and Disaster Risk Management: Case Studies in South Asia (2019) by R. Lalitha S Fernando, Huong Ha, and Sanjeev Kumar Mahajan, BEP (Business Expert Press, ISBN 9781949443066.



Dr. M. Mahfuzul Haque
North-South University

Dr. M. Mahfuzul Haque is former career servant, Government of Bangladesh. He has graduated from Dhaka University in Public Administration. He did his M.Phil and Ph.D from University of Bergen, Norway and Dhaka University respectively. He served the government for more than 30 years, and held several important positions in the government including working as Economic Minister, Bangladesh Embassy in Washington DC. He is currently working as a Faculty in South Asian Institute of Policy and Governance (SIPG) at North South University, Dhaka since 2017. He teaches governance and public administration in undergrad level and research methodology, development management, organizational behavior and leadership, governance and citizen's trust

in Master's level at SIPG. His research interests are: citizen's trust and governance, civil service reform, attaining disaster resilience for greater disaster management, redefining public service values in the context of Bangladesh civil service, civil Service innovation for greater public service delivery, pedagogy on public administration education, health Care at the grassroots in Bangladesh, bureaucratic autonomy versus political control, myths on GMO crops and attaining food security in Bangladesh.



Dr. Md. Abdul Mannan, PAA
Additional Secretary
Ministry of Public Administration

Dr. Md. Abdul Mannan, PAA, Additional Secretary, has been serving as a member of Bangladesh Civil Service (Administration) cadre for more than 26 years. Under his coordination 'National Portal—one of the largest web portals in the world was developed and implemented in Bangladesh which joins together more than 46000 government offices in one thread – a very unique feature and first of its kind. The portal won UN's WSIS award in 2015 and The Open Group Award in 2017. He steered the development of 'e-Nothi', the electronic filing system now being adopted by more than 7000 government offices. The e-Nothi has been awarded by The Open Group in 2017 for its unique architecture and the UN's WSIS in 2017.

Dr. Mannan also coordinated the development and implementation of some large digital service frameworks like, 'e-mutation and e-RS khatian', 'LISF', 'Grievance Redress System', 'e-mobile court Management system', 'BSAF', 'SDG tracker' etc. He also coordinated the development and publication of 64 'District Brand' books, 36 'Service Profile Books', 20 'Service Simplification Instance books' of different government organizations. Some of these initiatives have achieved national and international awards.

He has served at the field administration as well as in the ministries. He served at a2i programme as Project Director. He had been engaged with some key public policies' formulation and implementation like 'Secretariat Instructions', 'Proactive Information Disclosure Guidelines', 'Grievance

Redress System Guidelines', 'District Branding Strategy', 'National Portal Guidelines', 'Service Process Simplification Manual' etc.

Dr. Mannan has achieved two Public Administration Awards in a team in 2018. He was awarded as Best District e-Government Focal Point of the year 2011 for his outstanding performance in coordination of Union Digital Centres. He has achieved Medal of Merit and Bar to the Medal of Merit from Bangladesh Scouts in 2005 and 2009, respectively.

Dr. Mannan has done his PhD on Biological Sciences. He stood first class first in B. Sc and secured first class in M. Sc examination.

He jointly authored 14 articles published in national and international journals and edited many books on service profile and simplification. He worked as a consultant for knowledge sharing program between Bangladesh and South Korea, and at UNDP mission in Philippines.

Dr. Mannan participated as a speaker in some international seminars and also attended workshops and training programmes in some countries like, Singapore, Australia, Philippines, South Korea, Bahrain, Switzerland, India, Sri Lanka, Malaysia, The Netherlands and USA.



Professor Datuk Dr. John Antony Xavier
Putra Business School, Malaysia

Prof. Datuk Dr. John Antony Xavier is a Visiting Professor of the Putra Business School. Prior to his move to academia, Prof. John was an Administrative and Diplomatic Officer for 36 years in the Malaysian public service.

He has also worked as a consultant to the Governments of Kuwait, Kenya and Sri Lanka, IMF, World Bank, Commonwealth Secretariat, Commonwealth Association for Public Administration (CAPAM), Asian Productivity Corporation (APO) and Management and the Arab Administrative and Development Organisation (ARADO). Prof. John has presented papers in local and international conferences.

He has published six books and over 30 refereed articles on law and public finance and management in local and international journals.

Prof. John graduated from the University of Malaya in 1974 with a Bachelor of Economics (Honours) degree. He holds a Master of Business Administration (High Distinction) from the Catholic University of Leuven, Belgium (1986) and a Bachelor of Laws (Honours) from the University of London (1988). Additionally, he holds a Certificate in Legal Practice (Honours) from the Malaysian Legal Qualifying Board. In 1996, he obtained his Ph.D. in Public Expenditure Management from the London School of Economics.

For his services to society, public service and to international agencies and countries, Dr. John was knighted with the prestigious title of 'Datuk' (equivalent to the British 'Sir') by His Majesty the King of Malaysia.

His current research interests are corporate strategy, competitiveness and economic development and public policy.

Dr. Shah Mohammad Sanaul Hoque
Joint Secretary, Government of Bangladesh



Dr. Shah Mohammad Sanaul Hoque, is a member of the Bangladesh Civil Service at the rank of Joint Secretary, presently in charge of the Planning Wing of the Energy Mineral Resources Division, M/o Power, Energy & Mineral Resources, Government of the Peoples' Republic of Bangladesh. Prior to this posting, he worked with different key ministries, field administration, public sector training institute, and with UNDP, Bangladesh. All of those organizations blessed him with thirty-two years of working experiences in diverse areas of activities including capacity development, project management, personnel management, local government, ICT management, training management, and research.

While working with GoB-UNDP's Access to Information Programme, as Team Leader of the Capacity Development Unit, he blended the Inside Box Innovation, Design Thinking, and Experiential Learning theories together

and successfully designed an empathy driven Public Service Innovation training, which is subsequently mainstreamed and introduced to almost all of the public sector organizations in Bangladesh.

He is the author of many professional articles, published both in national and international books and journals, and presented scholarly articles at national and international conferences on e-government and public sector innovation.

As work culture, he firmly believes on team effort, shared leadership, mutual respect, and commitment to individual responsibilities. He likes reading and travelling, and enjoys silence.



Dr. Mokbul Morshed Ahmad

Associate Professor, Asian Institute of Technology, Thailand

Dr. Mokbul Morshed Ahmad is an Associate Professor in Regional and Rural Development Planning in the School of Environment, Resources and Development, Asian Institute of Technology, Bangkok, Thailand. Prior to that he was an Assistant Professor in the department of Geography and Environment, Dhaka University, Dhaka, Bangladesh. He holds a PhD. in Development Geography from Durham University, Durham, UK (2000). He did his first MSc in Geography and Environment from Dhaka University, Dhaka, Bangladesh (1991) and second MSc in Rural and Regional Development Planning from Asian Institute of Technology, Bangkok, Thailand (1993). He also worked with the government of Bangladesh as a civil servant in the ministries of Public administration and Commerce. Dr. Mokbul teaches and researches on international development, NGOs, community development, human conflicts and adaptation to climate change. He has published many articles on his research areas in many journals and books. He has written/co-authored six books.



Dr. Fara Azmat

Associate Professor, Deakin University, Australia

Dr Fara Azmat is an Associate Professor in the Department of Management in Deakin Business School (DBS), in Deakin University, Melbourne. She obtained her Master's in Public Policy and Management from Monash University and later completed her PhD from Monash University. She has established herself as an expert in social inclusion nationally and internationally as evidenced in her publications, awards, grants, and membership of Economic and Social Research Council (ESRC) Peer Review College UK, and editorial boards. Her research interests include sustainable development goals, social inclusion, social responsibility, responsible entrepreneurship in developing countries, social entrepreneurship, immigrant and women entrepreneurship. Fara was also a member of the Bangladesh civil service in the 1990s. At her current position in Deakin University, Fara is the Faculty Principles for Responsible Management Education (PRME) coordinator and is also serving as one of the directors of DBS research Centre – Centre for Sustainable and Responsible Organisations.



Dr. Rizwan Khair

North South University, Bangladesh

Dr. Rizwan Khair is a former Member Directing Staff in Bangladesh Public Administration Centre and currently faculty of South Asian Institute of Policy and Governance, North South University, Dhaka. Prior to this he worked as Director of the Institute of Governance Studies (IGS), BRAC University. He has a Masters Degree in Public Administration from the University of Dhaka and an MA in Development Studies with a

specialisation in 'Public Policy and Administration' from the Institute of Social Studies at The Hague, The Netherlands. He did his PhD in Public Policy from University of New England, Australia. During his tenure at BRAC University, from 2006 till June 2014 he coordinated a post graduate programme on Procurement and Supply Chain Management and another Masters programme on Governance and Development. He started his professional career as a banker in a private sector commercial bank and later on upon entry to the Bangladesh Civil Service, he served both at the field level administration and at the central level, Economic Relations Division of the Ministry of Finance. He also served on the editorial board of the Bangladesh Journal of Public Administration. His recent publications include the book-Governance at Crossroads: Insights from Bangladesh, which he co-edited and a chapter on 'Development of Human Capital in Bangladesh Public Service: Its Drivers and Consequences' in 40 Years of Public Administration and Governance in Bangladesh. His forthcoming work is an edited book on Total Quality Management Experience in Bangladesh Public Service. His research interest and writings include public policy, public sector management and reforms, human resource management, gender in public service, managing development and GO-NGO relations. Contact: rizwan.khair@gmail.com



Professor Syeda Lasna Kabir
University of Dhaka

Dr. Syeda Lasna Kabir is a Professor at the Department of Public Administration, University of Dhaka. She has experience of undergraduate and postgraduate lecturing for more than 23 years in the field of Social Sciences. Her areas of academic and research interests include women's political and administrative participation in South Asia, civil service training, E-governance, administrative culture, migration policies in South Asia and beyond, comparative public administration, organizational behavior and leadership. Professor Kabir has published books, book chapters and scientific research papers in international and national peer reviewed journals in the field of women participation in civil service, political representation, quota system, migration policies, leadership,

training, innovation and organizational change. She is working as one of the editors of the South Asian Journal of Policy and Governance (SJPG). Dr. Kabir is a reviewer of international publishing houses like Springer, Routledge, Palgrave and Ashgate

Paul Gaskin

Director General of Planning, Operations and Information for the Canadian Forest Service



Mr. Paul Gaskin currently works in Ottawa as Director General of Planning, Operations and Information for the Canadian Forest Service (CFS), within Natural Resources Canada. He leads CFS activities related to planning, operations, forest knowledge and information management. Previously at Fisheries and Oceans Canada he has held Director positions in Information Management, Strategic Policy, Governance, Cabinet and Parliamentary Affairs, and Oceans Policy. Paul began his career with the Federal Government as a participant in a management development program, working at Transport Canada, the Privy Council Office and Global Affairs Canada. He has a MA in Political Science from the University of Ottawa, a MPA from the Institute of Social Studies of Erasmus University in the Netherlands, and BAs in International Development and English Literature from the University of Guelph. You can connect with him at <https://www.linkedin.com/in/gaskinp/> and on Twitter @PaulGaskinCFS

Dr. Md. Sanwar Jahan Bhuiyan

Deputy Executive Project Director in Skills for Employment Investment Program (SEIP), under the Finance Ministry of Bangladesh



Dr. Bhuiyan started his career from Bangladesh Bank as an Assistant Director in 1993 and then switched over to Bangladesh Civil Service in 1994. He worked in different Districts and Upazias as Assistant Commissioner

and Magistrate First Class, NDC and Assistant Commissioner Land. Since 2003, he has been working in the areas of training and development in BCSAA and BPATC.

He obtained first Master in Management with First Class and second Master in Human Resource Planning and Development from Guru Gobind Singh Indraprastha University, Delhi. He stood First Class First in that Masters program and awarded IAMR President Medal for outstanding academic achievement. He did another PGD in Leadership Management from UUM, Malaysia with distinction. Mr. Bhuiyan did his Ph D in Development Administration from Bangkok in 2017. His area of Ph D research was on Transfer of Training of Management Development Programs of Bangladesh Civil Service. Apart from a good number of management trainings in home and abroad, he has been trained in Leadership Development in Wolverhampton University, UK and Duke University, USA.

He is a Joint Secretary to Govt. and until recently he was Member Directing Staff (MDS) at BPATC. He has been involved as Adjunct Faculty Member to a private university in Executive MBA for conducting courses like Training and Development, HRM, Strategic HRM, Strategic Management and Public Management since 2007. He is a popular resource person of BCSAA, NAEM, NAPD & LATC. His areas of academic interest include Leadership Management, Human Resource Management, Strategic Management, Change Management, Training & Management Development, Gender and Development, Public Finance Management, Governance and Public Management and Land Management.



Professor Parvaz Azharul Huq
University of Rajshahi, Bangladesh

Dr. Parvaz Azharul Huq is a professor and former chair of the Department of Public Administration at the University of Rajshahi, Bangladesh. He was also the director of the Centre for Governance and Development Studies at Rajshahi University. He holds a Ph.D from Flinders University,

Australia and an MA in Development Studies from the Institute of Social Studies (ISS), Netherlands. He was a visiting researcher in at the University of London, UK and an international fellow at Watson Institute of Brown University, USA. He was a visiting scholar in the School of International Relations and Public Affairs at Shanghai International Studies University, China. He has devoted himself in undertaking wide-ranging research in social sciences in the field of development studies and governance and has published articles in refereed journals, chapters in peer-reviewed books. He is an active member of a number of international professional groups and networks such as ISTR, EROPA, DSA and Dev Net, and has presented scholarly papers in various international conferences. Currently he is one of the managing editors of the Asian Journal of Development and Governance, published by the Department of Public Administration, University of Rajshahi and an editorial board member of Glocality, a journal published by Windesheim Honours College, the Netherlands.



Professor Baharul Islam
Indian Institute of Management, Kashipur

Dr. Baharul Islam is a development evaluation specialist teaching and researching in the areas of development impact, policy and CSR issues. At present he is the Professor & Dean (Academics) at Indian Institute of Management Kashipur. He is also the Chair of the Centre for Public Policy and Government at the Institute. He taught in various universities in Asia and Africa and served on several assignments with UNESCO, UNECA and UNESCAP. He is a Fellow at the US India Policy Institute in Washington DC. Prof Islam is an International Fellow at the King Abdullah International Centre for Interreligious and Intercultural Dialogue in Vienna. In 2018, he conducted a Bangladesh-India study on “Co-deployment of Optical Fibre Cables along the Asian Highways and Trans-Asian Railways for E-resilience” under the Asia-Pacific Information Superhighway initiative of the United Nation’s Economic and Social Commission for Asia and the Pacific (UNESCAP).

Prof. Islam has done PhD (Double), MA, MBA, LLM, B.Ed Degrees. He

studied at Aligarh Muslim University, Aligarh, Tezpur University, Asian Institute of Technology (Bangkok), Strathclyde University (UK) and trained at Harvard Business School and University of Bern (Switzerland).



Md. Mofidur Rahman

Joint Secretary, Ministry of Public Administration

Mr. Md. Mofidur Rahman is currently serving as a Joint Secretary at the Ministry of Public Administration. He has been working with the government as a career civil servant for over 24 years in different capacities, both in the field administration and different ministries of the government. He was an important member of the strategic team at the Finance Division of the Ministry of Finance for many years. He supported the Finance Division as a National Consultant under a multi-donor supported project; as part of his consultancy, he served as a budget specialist at the Bangladesh National Parliament under a USAID project. At the cultural Ministry, he worked as a cultural adviser. Mr. Mofid is a member of the Bangladesh Administrative Service.

He studied Bengali literature at the University of Dhaka. He also received MSc in Public Economic Management and Finance from Birmingham University, United Kingdom. His major areas of interest include public finance, national budget management, civil service career planning, and capacity building.



Dr. AKM Ahsan Ullah

University of Brunei Darussalam (UBD)

Dr. AKM Ahsan Ullah is Associate Professor in Geography Environment and Development at the University of Brunei Darussalam (UBD). Ullah's

research portfolio includes stints at the Southeast Asian Research Centre (SEARC), Hong Kong; IPH, University of Ottawa, Canada, McMaster University; the American University in Cairo (AUC), Saint Mary's University, University of Ottawa, Dalhousie University, Canada; Asian Institute of Technology (AIT), Thailand. His research areas include population migration, human rights, development, environment and health policy. His works appeared in most prominent outlets (journals and publishers) in the areas of his interests.



Dr. Mohammed Ziaul Haque

Joint Secretary, Ministry of Public Administration

Dr. Mohammed Ziaul Haque is a member of Bangladesh Civil Service (Administration cadre). He has over twenty years of public service experience in field administration, training institutes, project management and policy level at different ministries. At present he is serving as Joint Secretary (Training) under the Career Planning and Training wing of the Ministry of Public Administration, Government of the People's Republic of Bangladesh.

Apart from his public service career he has been an active academic and researcher. He has held different teaching and research positions at Carleton University, Canada, Royal Melbourne Institute of Technology (RMIT), Monash University and Monash College, Australia and presented papers in various international conferences. His research focuses on corporate social responsibility, human capital development in public service, agri-food systems in developing countries and economic diplomacy.

Dr. Haque finished his early education at the University of Dhaka, Bangladesh from where he obtained Honors, Masters and an MPhil degree in International Relations. Later he studied at Carleton University, Canada for his Masters in Development Administration and at Monash University, Australia for his PhD in Management. He was also a Chevening Fellow at the Centre for International Co-operation and Security (CICS) at Bradford University where he studied security sector reforms in post- conflict countries.



Dr. Shila Devi Ramadass

Deputy Head of Cluster, National Institute of Public Administration (INTAN), Malaysia

Dr. Shila Devi Ramadass was elected into Public and Administrative Service in year 2002 and subsequently held positions in Ministry of Transport, Ministry of Agriculture and Agro-Based Industry, Ministry of Defence and currently in National Institute of Public Administration (INTAN), Malaysia as Deputy Head of Cluster, Sub Cluster for Governance, Cluster for Public Policy and Governance.

Shila started her career in the Malaysian public sector in the finance division, responsible for monitoring as well as working with other regulatory agencies and Ministry of Finance for certain infrastructure, and agricultural projects. She joined INTAN in 2013 and since then is involved in learning and development programmes. Her passion is in the areas of train the trainers, learning needs analysis, and mainly public sector collaboration and good governance practices.

She graduated from Universiti Putra Malaysia in 1999 with a Bachelor's degree in Business Administration and Masters of Science (Human Resource Development) degree in 2001. She obtained her PhD Degree in Strategic Management (public sector collaboration) from the same university in 2014.

She holds professional qualification in Management & Leadership (Governance & Accountability), a Level 5 Certificate from Chartered Management Institute, United Kingdom. She does her best writing on public sector collaboration and has been awarded Associate Fellowship for World Business Institute in recognition of contribution to the body of knowledge. She has also won best paper award (management category), when she wrote 'The Role of Relationship Capital in Malaysian Public Sector Collaboration Outcomes' in Proceedings of 3rd Asia-Pacific Business Research Conference, Kuala Lumpur.

Dr. Stanley Bruce Thomson
MacEwan University, Canada



Dr. Stanley Bruce Thomson holds a PhD in Business Management from Monash University in Melbourne, Australia. His area of knowledge is in organizational behavior with a focus on diversity management and human resource management in both domestic and international settings. He has published over 50 articles in academic journals and conferences as well as several book chapters and two books on stigmas in the workplace. His work has appeared in International Journal of Human Resource Management, Human Resource Management Journal, Thunderbird International Business Review and Chinese Management Studies. He was also the Associate Editor of the Journal of Administration and Governance. Dr. Thomson is currently teaching at MacEwan University and the University of Alberta in Edmonton, Alberta, Canada.

Professor Md. Nurul Momen

Professor, Department of Public Administration,
University of Rajshahi



Dr. Md. Nurul Momen (Born in 1979) is a professor in the department of Public Administration at University of Rajshahi (Bangladesh). From December 2002 to date he is offering courses for different semesters, conducting academic research, and providing supervision and consultation for academic activities of the students and researchers. He has a Bachelor of Social Science (BSS) and Master of Social Science (MSS) in Public Administration from the University of Rajshahi (Bangladesh), and completed his Master of Philosophy (MPhil) from the University of Bergen in Norway, and obtained his Doctor of Philosophy (PhD) from Sant Anna School of Advanced Studies in Italy. Dr. Momen has published many articles in the international journals and chapters in different books,

dealing in a range of debates in Public Policy and Law, Governance, and Public Sector Reform in South Asia. He has participated in many national and international seminar, workshops and conferences, and has been member of several professional networks, journal editorial boards, research institutes, and civil society organizations. As a Sub-Project Manager (SPM), Dr Momen has an extensive experience in implementing a three years long World Bank project on enhancing the quality of higher education in Bangladesh. He has also supervised the research degree students in every academic year. He can be contacted at nurulmomen78@gmail.com



Dr. Shuvra Chowdhury

University of Rajshahi, Bangladesh

Dr. Shuvra Chowdhury, is an Associate Professor at the Department of Public Administration, University of Rajshahi, Bangladesh. Before joining the Department of Public Administration at the University of Rajshahi, she had worked in the banking sector. Her main areas of academic interest include public sector performance, change management, social accountability mechanisms and gender studies. Her book “Strengthening Local Governance in Bangladesh: Reforms, Participation and Accountability” has been published by Springer (2018). A book chapter titled “Decentralized planning and budgeting as social accountability tools: A study of social accountability in local government in Bangladesh” has been published by Palgrave Macmillan (2018). She has published articles extensively in noted international publication houses and journals.



Rajendra Adhikari

Director of Studies, Nepal Administrative Staff College

Mr. Rajendra Adhikari, is a Director of Studies at Nepal Administrative

Staff College (NASC), Lalitpur, Nepal. He holds graduate degrees in Rural Development Studies from Tribhuvan University, Nepal, and Public Policy and Governance from North South University, Dhaka, Bangladesh. Mr. Adhikari is a public sector capacity building professional having command on training, research and consulting works in the areas of public policy management, governance, service delivery and institutional arrangements. In recent years, he is engaged in policy research/reviews as well as the studies to support different levels of Governments in the context of implementing federal system in Nepal focusing on policy management, structural, functional and institutional arrangements of different sectors.

Recently, Mr. Adhikari completed a few special assignments—as a team member for feasibility study to establish a Human Resource Development Centre in Karnali Province, Organization and Management Survey of Provincial Assembly of Province No. 2 of Nepal, Organization and Management Study of Nepal Telecommunication Company, defining competencies and developing competency framework for Nepal Civil Service, first initiative of its kind; and team leader for policy capacity building of the local governments under supporting to the sub-national governments project; and also extensively engaged in Nepal National Governance Survey-I and co-authored thematic report on public service delivery. Before joining NASC, he served as a lecturer to graduate programs in campuses under Tribhuvan University and researcher in a leading policy research institute (SAWTEE, www.sawtee.org) in Nepal.

Dr. Ismat Mahmuda

Director, Governance Innovation Unit, Prime
Minister's Office



Dr. Ismat Mahmuda, a member of the Bangladesh Administrative Service, is currently a Deputy Secretary and working as a Director with the Governance Innovation Unit at the Prime Minister's Office, Bangladesh. She received her PhD in Political Science (Research Group-Global Development Studies) in 2016 from Aalborg University, Denmark. Previously she studied Financial Management at Middlesex University, London, and earned an MSc degree. She also holds an MSc in Nutrition from the University of Dhaka.

Before her current assignment, he worked at the Ministry of Public Administration and Finance Division. She was also an Assistant Director at Bangladesh Civil Service Administration Academy. She started her civil service career as an Assistant Commissioner and Magistrate serving in the field administration. She was a KOICA contracted consultant and contributed to Developing Handbook on Public Management. She holds a diverse work experience. She has published some articles in reputed journals.



Trilochan Pokharel

Director of Studies
Nepal Administrative Staff College

Mr Pokharel is working at Nepal Administrative Staff College as Director of Studies (Faculty of public policy, governance and social development). He heads Centre of Research and Development, and Centre for Marketing and Consulting Services. He is also Managing Editor of Journal of Management and Development Studies. He holds MA (Gold Medalist) and MPhil (First position with distinction) in Population Studies from Central Department of Population Studies (CDPS), Tribhuvan University. Mr Pokharel worked as Faculty Associate in Central Department of Population Studies and as Assistant Professor at Pokhara University. Mr Pokharel has led many research projects and administrative reform assignments to the government of Nepal. He has been working as a member of High Level Committee for Health Sector Reform led by Health Minister. He has expertise on public policy analysis, governance and social development.

Olzhas Bayanov
Project Specialist, Astana Civil Service Hub



Olzhas Bayanov was born on 13 December 1988 in Almaty, Kazakhstan. He graduated Kazakh University named after Saken Seifullin. He possesses experience both in national and international levels. Started his career in the private sector, in October 2015 he joined the team of the Astana Civil Service Hub. Currently his work is related to the public service excellence and operational support of the ACSH. During his assignment he was one of the co-organizers for the conferences and study visits for public servants from hub participating states to countries all over the globe: Europe, Asia, Africa and North America.

Dr. Md. Mohoshin Ali
Director
Bangladesh Public Administration Training Centre



Dr. Md. Mohoshin Ali, a member of Bangladesh Civil Service, 20th batch, has been working in Bangladesh Public Administration Training Centre (BPATC) as Director (International Programme). Dr. Mohoshin studied Economics at the University of Dhaka. He did Diploma in Population Sciences (DPS) from the University of Dhaka. He also obtained his second Masters in Policy Studies from the National Graduate Institute for Policy Studies from Japan. Mr. Mohoshin did his PhD in Policy Management from the National Institute of Development Administration (NIDA), Bangkok, Thailand. In his professional responsibility he has served in the field administration and secretariat level in different capacities and at the centre he conducts training sessions on various issues relating to economics, financial management, demography, public policy specially implementation and evaluation, and research methodology in different

courses conducted by BPATC. Dr. Mohoshin has research experience in the field of policy implementation performance in primary health care, foreign direct investment, etc. Dr. Mohoshin has got published 5 articles in International Journal and presented 2 papers at the International Conference in South Korea and Thailand.



Dr. Sonjoy Chakraborty

Deputy Secretary, Regional Public
Administration Training Centre (RPATC), Dhaka

Dr. Sonjoy Chakraborty born in Noakhali district in 1973. Presently he is the Deputy Secretary of the Government of Bangladesh and working in the Regional Public Administration Training Centre (RPATC). He joined in BCS Civil Service (Administration) in 2001 in Borisal Division and worked as Assistant Commissioner/ Sr. Assistant Commissioner and Magistrate First Class in Bhola and then Chittagong. The worked as Upazila Nirbahi Officer (UNO) in Dumki (Patuakhali), Haluaghat (Mymensingh), Charfession (Bhola, Nalcity (Jhalakhathi) and Sreenagar (Munshigonj). He was the Additional District Magistrate and ADC (Education) in Rajshahi. Then he was posted as Deputy Director (Research and Development) in the Board of Investment. Before joining as Deputy Director, RPATC, Dhaka, he was the Director, Bangladesh Investment Development Authority, Prime Minister's Office. He obtained Bachelor's (Hon's) and Master's Degree in Economics from the University of Chittagong, Bangladesh. Then he completed his Doctoral Degree from the same University. He also completed three other post-graduation degrees from various institutions. He also got training in South Korea, India and Turkey. In the meantime, Dr. Chakraborty's 20 research papers have been published in various reputed journals on Economics, Business, Music and Language. He has written two book named as Haluaghat Upazila: Etihash, Eaitijja, Sangskriti, Proshason from Ajkal Prokashani, Dhaka, Nov'11 and Traffic Congestion and Its Economic Impact in Dhaka City, A H Developing Publishing House, 2018. In 2016, He has obtained Best Research award in International Conference on Business and Economics, Organized by Dhaka University, Bangladesh. He is honored by the Honorable Prime Minister for the activities of primary education as the Second Best UNO

jointly with Upazila Chairman and Upazila Education Officer in 2011. He obtained around 30 training regarding development administration and official activities from the country and abroad.

Dr. Md. Mizanur Rahman

Director

Bangladesh Public Administration Training Centre



Dr. Md. Mizanur Rahman has been working as Director (Research & Development) at Bangladesh Public Administration Training Centre (BPATC) and he is also a deputy secretary to the Government of Bangladesh. He did his Bachelor and Master in Agricultural Sciences from Bangladesh Agricultural University, Mymensingh. He did his PhD on Forest Ecology from the University of Natural Resources and Life Sciences, Vienna, Austria. His areas of interests are ecology, biodiversity conservation, natural dynamics, climatic-anthropogenic stressors and climate change. He is a widely published researcher.

Dr. Mohammed Amjed Hossain

Director

Bangladesh Public Administration Training Centre



A member of Bangladesh Civil Service Administration Cadre, Dr. Amjed is presently holding the position of Deputy Secretary. He entered in Civil Service Administration Cadre as an Assistant Commissioner in 2003. Before entering the civil service he worked as a Scientific Officer in Soil Resource Development Institute (SRDI).

Dr. Amjed has been awarded PhD degree in 2014 from University Malaysia Pahang (UMP), Malaysia in Environmental Management. During his PhD he conducted research on water quality assessment, water quality

index and water quality modeling. The title of his thesis is “Assessment of Industrial Pollution and Water Quality Modeling of Tunggak River at Gebeng Pahang, Malaysia”. He graduated (MS) from Bangabandhu Sheikh Mujibur Rahman Agricultural University, Bangladesh in Agroforestry and environment in 2008.

Dr. Amjed published a good number of Journal Articles in international peer reviewed and indexed journals some of which have impact factors. He attended and presented his research works in several international conferences and the reports have been published in conference proceedings. All publications are available in http://scholar.google.com.my/citations?user=_zhYLPwAAAAJ.

Dr. Amjed successfully completed a numbers of professional trainings at home and abroad. That includes ToT on ‘Child-Centered Disaster Risk Reduction’, Advanced Evidence Informed Policy Making Course, ‘Managing Change in Singapore Public Service’ in Civil Service College, Singapore, research Methodology Course in Malaysia in 2011 and ‘Total Quality Management’ training in NIMSME, India.



Md Siddiqur Rahman

Director

Bangladesh Public Administration Training Centre

Mr. Md. Siddiqur Rahman is a Deputy Secretary and is currently working as the Director (Administration) at the Bangladesh Public Administration Training Centre (BPATC). He completed MSS in Economics from the Dhaka University and again achieved the Master’s degree from National Graduate Institute for Policy Studies (GRIPS), Japan. His areas of interest include creating alternative employment opportunities for the rehabilitation of street beggars and improving their socio-economic conditions. He made Kishoreganj Upazila under Nilphamari district beggar-free by rehabilitating 979 street beggars leveraging the social safety net programs of the government while he worked as UNO. He also made Narail beggar free while he worked there as an ADC and DD (LG). The government appreciated his idea of beggar rehabilitation, and it became a part of

the manifesto of the government: “Bangladesh on the March towards Prosperity.”

For his outstanding performance in the field administration, Mr. Siddique was declared as Kaizen Role Model by JICA & BPATAC at the Kaizen International Convention 2014. He was declared as the alumnus of October 2015 by GRIPS, Tokyo, Japan. He is a recipient of the Public Administration Award 2017 for his beggar rehabilitation initiatives.

As a faculty of the BPATC, he is a coordinator of different training modules; moreover, he is implementing different initiatives to make the BPATC as an apex institution. He is a champion of ‘Clean BPATC, Green BPATC.’



Dr. M. Arifur Rahman

Director

Bangladesh Public Administration Training Centre

Dr. M Arifur Rahman, one of the directors of BPATC, has been contributing to the field of public service training of Bangladesh for more than 27 years. His academic area of interest includes Bangladesh studies, public policy, gender and development, service process simplification etc. Training and social issues, particularly gender related issues are the area of his research interest. His latest ethnographic research examined the implications of waged employment for women participating in export-oriented garment factories in Bangladesh. Within a feminist and broader social science research methodology he employed both qualitative and quantitative research approaches and analysed the experiences of women in different settings as different entities actively involved in day-to-day interactions with other societal members.

Dr. Rahman completed his BSS and MSS degree in Anthropology from Jahangirnagar University, Bangladesh. Thereafter he obtained MA degree in Gender and International Development from University of Warwick, UK and Doctor of Philosophy degree in Gender and Development from University of Hull, UK. He attended numerous training programmes at home and abroad.

Postgraduate Certificate in Research Training at University of Hull, UK;

Training Management Course conducted at WES in Brugge, Belgium; seminar on Managing the In-Company Training Function sponsored by Asian Productivity Organization and implemented by Japan Productivity Centre for Socio-Economic Development in Tokyo; Leadership Development Course conducted by University of Alabama at Birmingham, USA, etc are some of the major training programmes he attended.



Dr. Md. Zohurul Islam

Director

Bangladesh Public Administration Training Centre

Dr. Islam a full time faculty member (Director) of Bangladesh Public Administration Training Centre (BPATC). He has a long experience as a trainer. He received his PhD from AIT, Thailand. He has work experience with BIGD, BRAC University as academic Coordinator. Dr. Islam has keen interest in the field of public sector management, business research, training & development. He has published a significant number of research & journal articles in both home and abroad.



Md. Sharif Hasan

Director

Bangladesh Public Administration Training Centre

Mr. Md. Sharif Hasan is a Director of Bangladesh Public Administration Training Centre (BPATC), the apex training institute of the country. He is working at BPATC since January 1996. Before joining this organisation, he worked in the New Nation, a national English daily for around one year. His academic attainments include: MSc in Management of Strategic Human Resources, University of Glamorgan, UK; Post Graduate Diploma in International Management, IMI, New Delhi, India; MSS in Public

Administration, University of Dhaka; BSS in Public Administration, University of Dhaka.

In addition to many in-country training programmes he has undergone the following overseas training courses: International Training Methodology Course, INTAN, Malaysia (2002, five weeks); International Course on Conflict Management and Negotiation Skills, Republic of Korea (2009, four weeks); Course on ICT and e-Governance for Improved Public Service Delivery, Australia (2018, three weeks).

He has authored as many as 15 articles that have been published in journals (four in Bangla and ten in English). Subjects include Public Administration, Human Resource Management, Strategic Management, History etc.

As a faculty member of Bangladesh Public Administration Training Centre (BPATC), he was associated with two research projects. The main theme of the research works are relation between Organisational Effectiveness and Job Satisfaction; and Effectiveness of Overseas Exposure Visit Programmes arranged for the participants of Core Courses organised by BPATC.

Dr. Mehedi Masud

Deputy Director

Bangladesh Public Administration Training Centre



A human resources management specialist by training and a social researcher by conviction, Mr. Mehedi Masud PhD, is currently working as a Deputy Director in the Bangladesh Public Administration Training Centre (BPATC). He has extensive experience and consummate achievements. Dr. Masud has knowledge and expertise in the domain of Performance Management, Change Management, Public Sector Leadership, Managing People, Managing Organisations, Strategic Management and People Resourcing. Dr. Masud has nearly 21 years of experience working as a faculty member, trainer and HRM practitioners in the public sector. He possesses strong research skills. Mechanics of carrying out research that is epistemically good is one of his favourite areas. He has leadership skills developed from on-the-job experiences, training and mentoring. Dr. Masud is a solution-oriented professional, capable of taking personal

initiatives to make things happen.

Academically, Dr Masud earned his Bachelor's degree with honours in International Relations from the University of Dhaka. He completed his Master's Degree in International Relations from the University of Dhaka. He obtained his MSc in Strategic HRM from the University of Glamorgan, UK. He did his PhD (Management) from the University of Hull, UK.



Dr. Mohammad Rezaul Karim

Deputy Director
Bangladesh Public Administration Training Centre

Dr. Mohammad Rezaul Karim PhD, having experience in developing human resources for about twenty years in public sector, is currently working as Deputy Director at Bangladesh Public Administration Training Centre (BPATC). Dr. Reza studied Public Administration at the University of Dhaka. He also obtained his second Masters in Human Resource Management from the University of Leeds, England. He acquired his doctorate degree in Public Policy from the National Institute of Development Administration (NIDA), Bangkok, Thailand in 2015. As a part of his professional responsibility he conducts training sessions on various issues relating to public administration in different courses conducted by BPATC and other training institutes. Dr. Reza has also experience with UNCHTDF-UNDP, Bangladesh; Naresuan University, Thailand; UK-DFID for capacity building of public sector employees of Bangladesh, Nepal, Thailand, Afghanistan and Bhutan. He is an experienced researcher in the field of public administration. His recent research issues include career and life, administrative reform politics, gender equality at work, policy analysis and evaluation, changing working culture, work-life balance, gender pay gap, capacity building etc. He has presented 19 papers in international conferences and published 30 articles in different national and international peer-reviewed journals. As a part of academic purpose, he visited India, Cambodia, Lao PDR, Indonesia, Malaysia, Japan, China, Hong Kong, South Korea, Thailand, Vietnam, Turkey, UK and USA.



Dr. Mohammad Tarikul Islam

Associate Professor
Jahangirnagar University, Bangladesh

Dr. Mohammad Tarikul Islam is an Associate Professor of Government and Politics at Jahangirnagar University in Bangladesh. He was the Visiting Research Fellow at the University of Oxford, United Kingdom in 2018. Prior to joining University in 2014, Dr. Islam was serving UNDP for a period of seven years in different capacities. Prof. Islam has taught at Jadavpur University in Kolkata and Tribhuvan University in Kathmandu as guest lecturer for a while. He is the regular contributor to the South Asia Blog of London School of Economics and Political Science (LSE), UK. Professor Islam has more than 35 publications to his credit mostly appeared in international outlet (Routledge, SAGE & Oxford). His first edited book 'Human Security, Peace and Development: South Asian Perspective' was published in July, 2018. He was engaged with the Center for Climate Change Communication at George Mason University in USA as Affiliate Researcher. He has participated in number of lectures, seminars and workshops at Cambridge, LSE, SOAS and Oxford. Prof. Islam has acted as Research Guide to different courses (SSC and ACAD) at Bangladesh Public Administration Training Centre. His article regularly appears in the Daily Star, Financial Express, Daily Independent and South Asia Monitor (leading English dailies of South Asia). Professor Islam has recently been offered to take up post-doctoral fellowship at the University of Cambridge from April 2020. Dr. Tarikul Islam is currently working with Routledge for publication of his manuscript on 'Local Government in Bangladesh: Contemporary Issues and Challenges'.



Dr. Md. Morshed Alom

Deputy Director
Bangladesh Public Administration Training Centre

Dr. Alom is a trainer and researcher at Bangladesh Public Administration Training centre. He trains in the field of research methodology, public policy, transparency and accountability. His research interest includes transparency and accountability in the public sector and the public sector management. He was an editor of the Bangladesh Journal of Public Administration. He studied BSS and MSS in International Relations at Dhaka University, MA in Southeast Asian Studies at Chulalongkorn University, and Ph.D. in Development Administration at the National Institute of Development Administration in Bangkok. He has few publications in national and international journals.



Dr. Mohammad Mizanur Rahman

Director
Bangladesh Public Administration Training Centre

Dr. Mohammad Mizanur Rahman is a career civil servant with over two decades of experience. Before his administrative service career, he taught Political Science for over two years in a government honors college. As an administrative service officer, he has extensive experience of working in different capacities in various Ministries such as the Ministry of Home Affairs, Ministry of Women and Children Affairs, Ministry of Commerce, Cabinet Division, Ministry of Industries and Economic Relations Division (ERD) of the Ministry of Finance. He also worked in the district administration, and his roles in the field administration included that of the Assistant Commissioner, Assistant Commissioner (Land), and Upazila Nirbahi Officer (UNO). He was also a member of

the international civil service for over four years while he was on lien as a Policy and Coordination Specialist at the UNDP, Bangladesh Country Office. The blend of his academic training and professional engagement has enabled him to gain extensive knowledge and insights of different aspects of foreign aid and donor management, particularly development effectiveness within the context of SDGs; comparative civil service; south-south cooperation; developmental states; politics of policy transfer; public sector governance. He is also actively engaged with the Global Partnership for Effective Development Cooperation (GPEDC), the global platform advocating for development effectiveness. He played a lead role in organizing multi-stakeholder workshops and other outreach programs involving international participants at different stages of his professional career. He is engaged in discussions and dialogues on Sustainable Development Goals (SDGs) and its localization in Bangladesh.

He studied Political Science at the University of Dhaka and earned his Doctor of Philosophy (Ph.D.) degree from the Institute of Bangladesh Studies (IBS), University of Rajshahi. He received professional training from the Macquarie University, Australia, Asian Institute of Technology (AIT), Thailand, National University of Malaysia (UKM), National Institute of Public Administration (INTAN), Malaysia.

He contributed several book chapters and published articles in peer-reviewed journals from home and abroad. He is the author of the book titled *Development Agenda and Donor Influence in South Asia: Bangladesh's Experiences in the PRSP Regime*. Routledge, London published the book in 2018.

7TH ICPAD: DIFFERENT COMMITTEES

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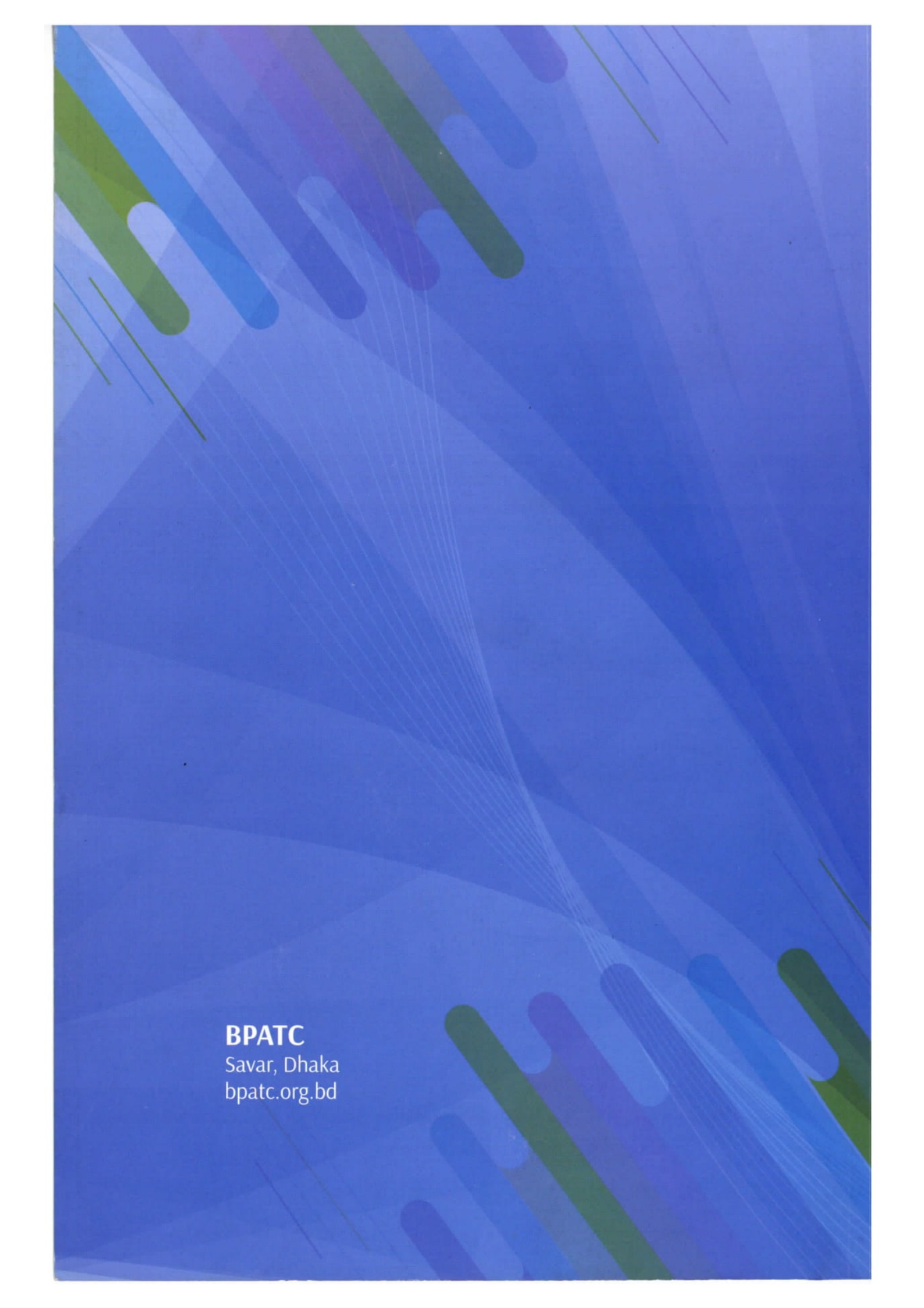
The 8th International Conference on Public Administration and Development (ICPAD) has been planned on 27-30 January 2021 at BPATC. Academics, practitioners are encouraged to submit abstracts by the following deadlines to the address given below.

IMPORTANT DATES

Deadline of submission of abstracts	30 September 2020
Notification of acceptance	30 October 2020
Submission of full paper	15 December 2021
Registration	1 November 2020 to 5 January 2021
CONFERENCE DATES	27-30 January 2021

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